

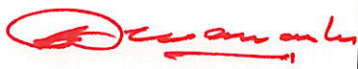




# MAILAM ENGINEERING COLLEGE

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai and  
Accredited by National Board of Accreditation (NBA) & TATA Consultancy Services (TCS)

## GRIEVANCE REDRESSAL POLICY

POLICY NO.	ISSUE/REVISION NO.	DATE OF REVISION	NEXT REVISION
MEC/IQAC/POLICY/013	01/01	16/08/2021	2025

PREPARED BY	VERIFIED BY	APPROVED BY
		
ADMINISTRATIVE OFFICER	IQAC COORDINATOR	PRINCIPAL

**Principal**  
Mailam Engineering College,  
Mailam - 604 304.





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Mailam (Po), Tindivanam (Tk.), Villupuram (Dt.) Pin: 604 304

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## Grievances Redressal Policy

Mailam Engineering College, a self-financing institution was established in 1998, in Villupuram district. The college is approved by AICTE, New Delhi and affiliated to the Anna University, Chennai. The college offers six undergraduate courses and six postgraduate courses. The college is built in a sprawling campus of 42- acres, with a blend of beautiful green landscaping and aesthetical elegance, situated adjacent to the Sri Subramania Swamy Koil, Mailam and Sri Vakkarakali Amman koil, Thiruvakkarai, which provide the campus a tranquil and pleasant atmosphere for the pursuit of technical education. Mailam Engineering College is one of the top engineering college in Villupuram district.

To address the grievances of the students, parents and others, as per All India Council for Technical Education (AICTE) regulations, 2012 under clause 1 of section 23 of the AICTE Act, 1987 regarding the establishment of Mechanism for Grievance Redressal in Technical Institutions, Grievance Redressal Committee (GRC) is formed in the college. The objective of GRC is to develop a harmonious educational environment in the institute

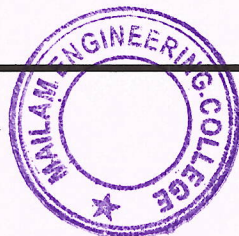
### Composition and Tenure of the Committee

- ✓ The committee shall comprise of a Chairperson, Convener, Students Counselor, Administrative officer, Physical Education Director, Deputy Warden of Boys Hostel, Deputy Warden of Girls Hostel and two other senior teaching faculty members.
- ✓ Principal of the college shall be the chairperson.
- ✓ Members of the committee shall be nominated by the chairperson for a tenure of two years.
- ✓ Out of three (including convener), one member shall be female and other from SC/ST/OBC category.
- ✓ A representative from among the students of the college to be nominated by the chairperson as special invitee.

### Scope of the grievances

Grievances may be related to any of the following matters:

- ✓ **Academic Matters** – Issues related to assessment, attendance, marks, and other examination related matters etc.
- ✓ **Financial Matter** – Issues related to charging of fees, scholarships and payments







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- ✓ **Administration Matters** – Issues related to infrastructure, basic amenities, sanitation, transport or victimization
- ✓ **Harassment and Ragging** by colleague students or teachers etc.

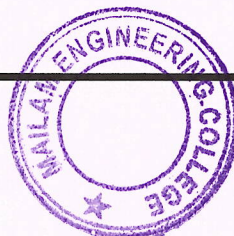
## Grievance receiving mechanisms

Anyone with a genuine grievance may lodge their complaint to GRC along with necessary documents, if any. The grievance shall be reported by using any of the following modes:

- ✓ Report submission in person by approaching the chairman of the Committee
- ✓ Online at the website <https://mailamengg.com/online-grievance/>
- ✓ Through e-mail to [grievanceredressal@mailamengg.com](mailto:grievanceredressal@mailamengg.com) or [hodcivil@mailamengg.com](mailto:hodcivil@mailamengg.com)
- ✓ Writing to “The Chairman, Grievance Redressal Committee, Mailam Engineering College, Mailam – 604304, Tindivanam Taluk, Villupuram District. Phone:04147-241515/241551, Fax:04147-241552,

## Grievance redressal mechanism

- ✓ After the receipt of the application from the aggrieved, the chairman of GRC shall fix the date, time and venue of the meeting after having a discussion with the members.
- ✓ The meeting shall be scheduled within ten days of receipt of the application.
- ✓ All relevant papers shall be circulated as hard / soft copy to all the members on or before the date of the meeting.
- ✓ After fixing of the date of the meeting, a hard copy of the notice must be sent to the applicant to be present in the meeting and convey his or her grievances before the Committee and the acknowledgement of receipt would be placed on record.
- ✓ In case of a minor student (applicant), the student may be accompanied by his or her natural / legal guardian (either father or mother). No other person shall be allowed to the meeting.
- ✓ The Committee members are expected to deliberate upon the case, the grievance of the applicant and the rules laid down by the institute. The brief facts, evidences and final recommendations by the Committee members shall be recorded in the format of minutes of the meeting.







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- ✓ The minutes shall be circulated to all the members of the Grievance Committee for their signatures.
- ✓ The decision of the Grievance Committee shall be communicated in writing to the applicant at the earliest.

## Appeal

The applicant shall have the right to file an appeal to the Ombudsperson within 15 days from the date of the written communication of recommendations of the committee.

The applicant shall send written communication to the college conveying his desire to file an appeal to the Ombudsperson. The college shall place the appeal along with all relevant material before the Ombudsperson and inform the applicant accordingly. The Ombudsperson shall within a reasonable time decide the appeal. Final decision would be communicated to the applicant by the college.

## Organization wide awareness

Awareness among stakeholders is created by

- ❖ Displaying the grievance registration mechanism on
- ✓ Web site
- ✓ Digital sign boards
- ✓ Posters in prominent places of the campus

## Grievance Redressal Committee

Grievance Redressal Committee (GRC) is constituted for the redressal of the complaints reported by the student/parent/employee of the college with the following objectives:

- ❖ To provide the students access to immediate, hassle free resource
- ❖ To uphold the dignity of the college by promoting cordial Student grievances redressed.
- ❖ To ensure that the views of grievant and respondent are respected and that Student-Teacher/Teacher-Teacher relationship maintained.
- ❖ To ensure a fair, impartial and consistent way for grievance redressal by the stakeholders

