

# MAILAM ENGINEERING COLLEGE

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai and Accredited by National Board of Accreditation (NBA) & TATA Consultancy Services (TCS)

## MENTOR MENTEE POLICY

POLICY NO.	ISSUE/REVISION NO.	DATE OF REVISION	NEXT REVISION
MEC/IQAC/POLICY/017	01/01	16/08/2021	2025

PREPARED BY	VERIFIED BY	APPROVED BY	
ACADEMIC COORDINATOR	M. Myleson IQAC COORDINATOR	PRINCIPAL	

Principal
Mailam Engineering College,
Mailam - 604 304.



Mailam (Po), Tindivanam (Tk.), Villupuram (Dt.) Pin: 604 304
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#### MENTOR-MENTEE SYTEM POLICY

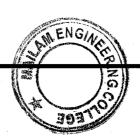
#### 1. Mentor-Mentee System

Rural background students face many challenges after getting admission in professional engineering colleges. A proper guidance is needed to improve their ability to prepare themselves for the changing demands of Industry. So our Institution framed an effective Mentor-Mentee system with a vision to support and guide students in the right path of success by closely monitoring performance of each individual with the following guidelines

- 1. Every year, Students will be allotted with a mentor after admission.
- 2. In each department faculty members will be assigned as a mentor for group of students depending upon number of admission.
- 3. Mentors will identify problems of their mentees and closely monitor to improve their potential.

#### 2. Responsibilities of Mentor

- 1. Mentor meeting should be conducted twice in a semester or more if needed.
- 2. Mentors must be aware of every assigned mentees background details and mentally support them through proper counselling whenever required.
- 3. Guide and motivate them in the right direction to rectify their problems during their engineering graduation.
- 4. Develop a healthy relationship with mentees to address their personal grievances if situation demands.





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5. Counsel, guide and advice mentee to accomplish their goals in Academic and Career Development.

### Responsibilities of Mentee

- 1. Maintain a healthy relationship with the mentor
- 2. Attend counselling meeting twice in a semester and more if needed
- 3. Share their academic performance and reason for any arrear in the Internal Assessment and University examination.
- 4. Specify their individual support needed from mentor for improvement.
- 5. Focus on the mentor guidance and regular follow-up

