



INSTITUTIONAL VALUES AND BEST PRACTICES

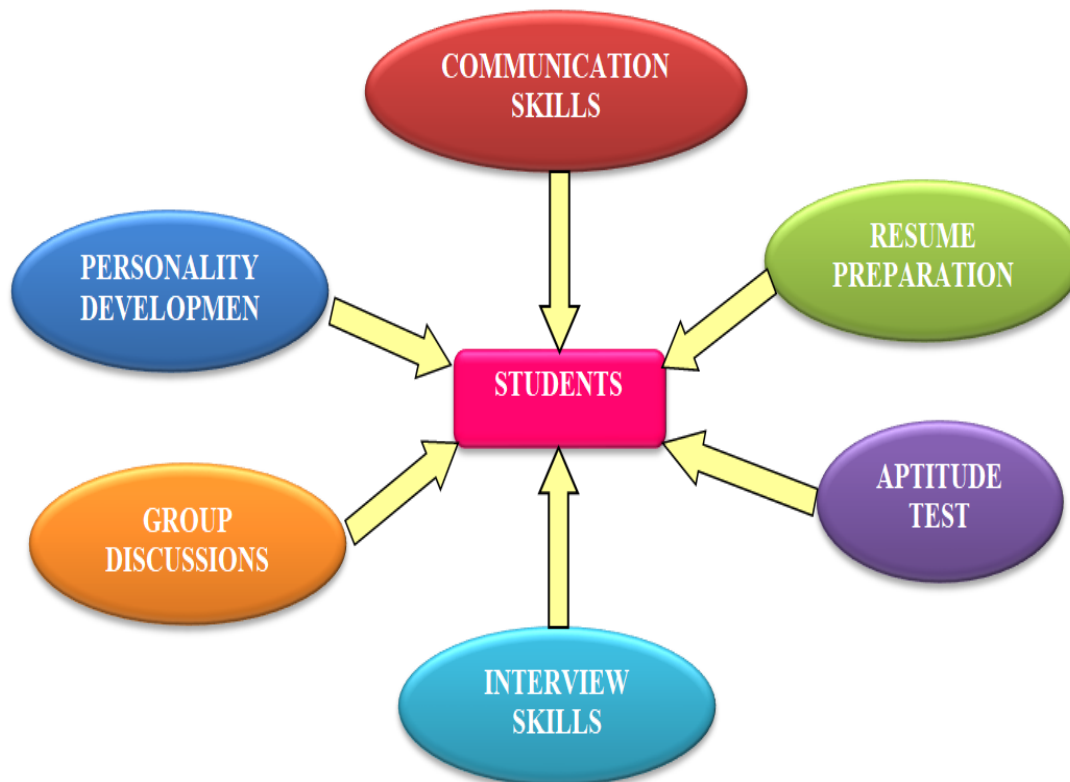
BEST PRACTICE-1

1. TITLE OF THE PRACTICE

Soft skills Training for Improving employability and professional development **[STEP]**

2. OBJECTIVE OF THE PRACTICE

Training is the process of preparing students to meet the demands of sector. Its goal is to prepare students to be complete professionals. It offers students' activities such as personality development, communication skills, resume preparation, aptitude tests, interview skills, and group discussions.





The goals are to:

- Increase students' employability in industry;
- Prepare students for entrepreneurship;
- Prepare students for higher education in India and abroad; and
- Prepare students for various types of competitive examinations.

3. THE CONTEXT

Students at Mailam Engineering College come from various rural areas with low economic backgrounds and also first graduates of their family. So, they desperately need a job to live a happy life. Because of a thorough understanding of the student's background, the institute has shifted its emphasis to Placements.

Industries are always on the lookout for students who are vibrant, energetic, and ready to accept challenges, attentive, fast learners, open to learning and good communication skills. Placement has a significant impact on the development of the institute by placing students in well-known core companies. The Institute has maximised its outreach through Campus Placements, which has resulted in Admissions. The Placement cell knows the recruitment process and industry trends by interacting with the industry and prepares the students accordingly. Hence, there is a need to establish the vital link between students and prospective employers to facilitate the training and placement of students as they begin their career after graduation. In this age of privatization and globalization, there is an ever-increasing industry requirement for professionals who have high employability index.

4. THE PRACTICE

The Institution strongly believes in imparting quality education and enhancing employability skills of the students is the only way out to develop the nation. One of the critical departments that operate around the clock is the Placement Cell.

The Placement Cell helped students realise their career goals. The Institute's proper counselling and mentoring system has aided students in identifying their areas



MAILAM
Engineering College



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of interest in relation to placements. The Placement Cell assists in identifying recent technological advancements in the core and IT industries. The Placement Cell effectively and efficiently mapped industrial requirements.

The Placement Cell at the Institute is led by an experienced Placement Officer. The Placement Officer was in charge of all placement-related activities. Individual Department Placement Coordinators assist the Placement Officer. The excellent rapport established by the Placement Officer with industries aids in repeated campus visits. The Placement Cell conducted student nurturing related actions against placements for students in their first year and beyond. A separate session is allotted in the timetable for placement-related training, as suggested by the Principal and the Placement Cell.

The Placement cell has organised various Corporate Connect programmes, through which proper knowledge transfer has occurred about the corporate working environment, corporate expectations from the student community, technological up gradation, and so on. Extensive placement training is only available to those who have chosen campus recruitment. The Institute's Memorandum of Understanding with Industries has had a significant impact on Placements, bringing many Campuses to Corporate Connect programmes, Industrial Visits, Internships, and so on. Strong bonds between the Placement Cell and the Industry, as well as student quality, are the main reasons for repeated Campus Visits. The Training Office assigns a competent faculty team to handle Training-related assistance in order to prepare students for Placements. A variety of offline and online related training was provided to students in order to improve their aptitude, mental ability, and reasoning skills.

The Industrial visits and internship-related projects serve as the foundation for preparing students for placement. The Code of Conduct is also a major factor in the placement success. The Institute's services, such as travel arrangements and on-duty for students attending both on and off-campus drives, are also factors in placement success. To ensure improving employability and professional development to the students, the Placement Cell has brought in a variety of industry-relevant training courses.

Soft Skills

2023-2024



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DEPARTMENT OF TRAINING AND PLACEMENT CELL ACADEMIC YEAR 2023-2024

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Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

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Dr. R. RAJAPPAN, P.M.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (D.L.)





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TRAINING DETAILS

Name of the Skill covered: Soft Skill

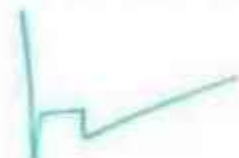
Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

The above training will be provided to all the students during their
respective Placement hours mentioned in their Class Time table.

TRAINING CURRICULUM

Critical Thinking-Communication Skills-Listening to Others-Reflective Practice-
Group Work / working with others-CV and Applications-Self Assessment-
Professional Practice-Assertiveness-Creative Problem Solving-Mentoring and
peer Support-Information Literacy-Digital Literacy-Portfolio Management-
Cognitive Skills-Interaction Skills-Affective Skills.


Dr. R. RAJAPPAN, Ph.D.
Principal
- Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)


Placement Officer

Dr. S. SATHISH KUMAR, Ph.D.,
Placement Officer
Mailam Engineering College,
Mailam - 604304, Villupuram (Dt.)





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TRAINING SCHEDULE

Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

This Placement training on "**Company Specific training - I**" is arranged to IV Year & VII semester students. This training has been organized by Training and Placement cell, Mailam Engineering college.

THE LEARNING OBJECTIVES:

The module content is centered on students' learning and development. It seeks to motivate students by helping them to be more effective, independent and confident self-directed learners by improving their capacity to understand what they have learned, how and when they are learning, and to encourage them to monitor, reflect on, evaluate, plan and take responsibility for their own learning. The Main tasks of the Soft Skills module are *to develop and enhance*:

- Critical and reflective thinking;
- Self-management and self awareness skills;
- Communication skills, including interpretation and use of feedback;
- Team working and peer support strategies.

Schedule of the Course

Days	Time	Topic
------	------	-------

Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
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Day-1	Respective Department Placement Hours	Critical thinking
Day-2	Respective Department Placement Hours	Communication Skills
Day-3	Respective Department Placement Hours	Listening to others
Day-4	Respective Department Placement Hours	Reflective Practice
Day-5	Respective Department Placement Hours	Group Work / working with others
Day-6	Respective Department Placement Hours	CV and Applications
Day-7	Respective Department Placement Hours	Self assessment
Day-8	Respective Department Placement Hours	Professional practice
Day-9	Respective Department Placement Hours	Assertiveness
Day-10	Respective Department Placement Hours	Creative problem solving
Day-11	Respective Department Placement Hours	Mentoring and peer support
Day-12	Respective Department Placement Hours	Information Literacy
Day-13	Respective Department Placement Hours	Digital Literacy



Dr. R. RAJAPPAN, Ph.D.
Principal
- Mailam Engineering College
Mailam - 604 384, Villupuram (OL)



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Day-14	Respective Department Placement Hours	Portfolio management
Day-15	Respective Department Placement Hours	Cognitive Skills
Day-16	Respective Department Placement Hours	Interaction Skills
Day-17	Respective Department Placement Hours	Affective Skills
Day-18	Respective Department Placement Hours	Test and Feedback



Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)

Placement Officer

Dr. P. SATHEESH KUMAR, Ph.D.,
Placement Officer
Mailam Engineering College,
Mailam - 604304, Villupuram (Dt.)



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DEPARTMENT OF TRAINING AND PLACEMENT CELL ACADEMIC YEAR 2023-2024

TRAINER DETAILS

Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

COMPANY NAME & ADDRESS:

Innovative Hr & Training Services Private limited,

No. 34/1, Devanathan street, Mandaveli,

Chennai -600028 Tel : 044-65256608/ 60506608

EMAIL: hr_chn@innovservices.com, WEBSITE: www.innovservices.com

TRAINER'S PROFILE

Mr. Karthikeyan T

A highly innovative and inquisitive Aptitude Trainer who has over 8 years of experience in Content Development and Delivery. With his hands-on experience in Quantitative Ability and Reasoning, he trains hundreds of participants every year in developing their Quantitative Aptitude and helps them cracking various competitive exams through his simple and innovative techniques. As an expert in Training, Facilitating and resolving Mathematical problems by various methodologies, he has trained in more than 100 colleges and institutions pan India. In addition to that, he has worked as a Senior Trainer for various training and coaching Institutions. He loves to learn, travel, and explore. Though he did his UG in Engineering, his passion for Mathematics made him a master's in Mathematics, making him an eligible Faculty to handle Engineering Maths as well. He is passionate towards teaching and making Mathematics simpler and interesting.

Mr. Prince Ebinezar

A Management and Training Professional, who efficiently juggles between being a corporate professional and an Aptitude Trainer. He has over 12 years of experience training students across the country. He has marked a unique place for himself in the hearts of the students with his enthusiastic and charming delivery.

Placement Officer

DR.P.SATHYREESH KUMAR, Ph.D.,
Placement Officer
Mailam Engineering College,
Mailam- 604304, Villupuram (Dt).

Dr. R. RAJAPPAN, Ph.D.
Principal



Activity Report

On

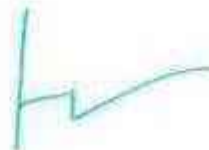
“Soft Skills Training”

**IV YEAR
(COMMON TO ALL BRANCHES)**

ODD SEMESTER

Organized by,

Training & Placement Cell



Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)

Activity Report On "Soft Skills Training"

INTRODUCTION TO SOFT SKILLS

CONTENT

Introduction

The objective

Definitions

Integral Parts of Soft Skills

Outcomes of Soft Skills Development

Personal Developmental Plan (PDP)

Activities

Further Reading

INTRODUCTION

According to researches conducted in Harvard and Stanford Universities only 15% of your career success is provided by your hard skills, whilst other 85% by so called soft skills. "Soft skills get little respect but will make or break your career" (*Peggy Klaus*).

"Soft Skills" correlates with some terms of a very close meaning: "Life Skills", "Emotional Intelligence Quotients", "Social Skills", and "Interpersonal Skills".

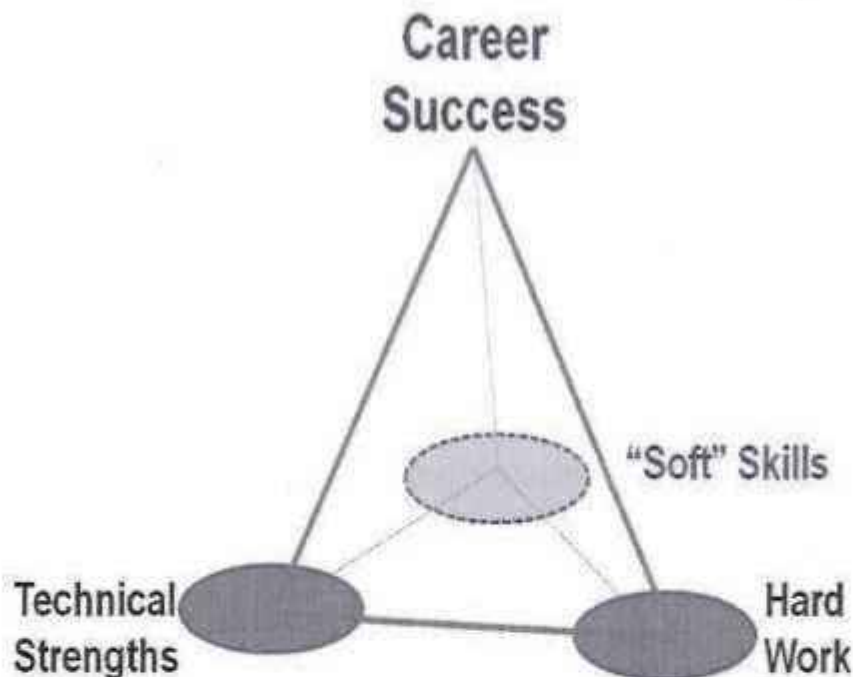
Soft skills is a term often associated with a person's Emotional Intelligence Quotient, the cluster of personality traits, social graces, communication, language, personal habits, friendliness, managing people, leadership, etc. that characterize relationships with other people. Soft skills, also known as people skills, complement hard skills to enhance an individual's relationships, job performance and career prospects. It's often said that hard skills will get you an interview but you need soft skills to get – and keep – the job.

Unlike hard skills, which comprise a person's technical skill set and ability to perform certain functional tasks, soft skills are interpersonal and broadly applicable across job titles and industries. Many soft skills are tied to individuals' personalities rather than any formal training, and are thus considered more difficult to develop than hard skills. Soft skills are often described in terms of personality traits, such as optimism, integrity and a sense of humor. These skills are also defined by abilities that can be practiced, such as leadership, empathy, communication and sociability.

Soft skills could be defined as **life skills** which are behaviors used appropriately and responsibly in the management of personal affairs. They are a set of human skills acquired via teaching or direct experience that are used to handle problems and questions commonly encountered in daily human life. The subject varies greatly depending on social norms and community expectations. Life skills have been defined by the World Health Organization (WHO) as "abilities for adaptive and positive behavior that enable individuals to deal effectively with the demands and challenges of everyday life". They represent the psycho-social skills that determine valued behavior and include reflective skills such as problem-solving and critical thinking, to personal skills such as self-awareness, and to interpersonal skills. Practicing life skills leads to qualities such as self-esteem, sociability and tolerance, to action

P. Chow

[Signature]



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Fig. 1. Soft Skills

Soft skills focus more on people than processes. Today's service economy and ascendance of work teams in large organizations puts a new premium on people skills and relationship-building (Kocon, L.).

Soft skills = People skills=Street Smarts

THE LEARNING OBJECTIVES:

The module content is centered on students' learning and development. It seeks to motivate students by helping them to be more effective, independent and confident self-directed learners by improving their capacity to understand what they have learned, how and when they are learning, and to encourage them to monitor, reflect on, evaluate, plan and take responsibility for their own learning. The Main tasks of the Soft Skills module are *to develop and enhance*:

- Critical and reflective thinking;
- Self-management and self awareness skills;
- Communication skills, including interpretation and use of feedback;
- Team working and peer support strategies.

DEFINITIONS

"What exactly are soft skills?" This basic question is not easy to answer, because the perception of what is a soft skill differs from context to context. A subject may be considered a soft skill in one particular area, and may be considered a hard skill in another. On top of it the understanding of what should be recognized as a soft skill varies widely.

Generally, soft skills may be subdivided into three basic categories:

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Dr. R. RAJAPPAN, Ph.D.
Principal

Mailam Engineering College
Mailam - 604 304, Vilupuram (Dt.)

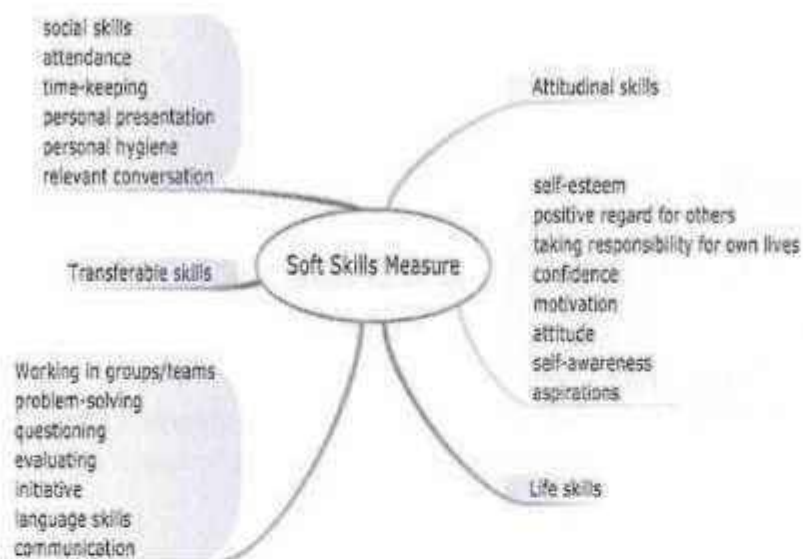


Fig. 2. Soft Skills Differentiation

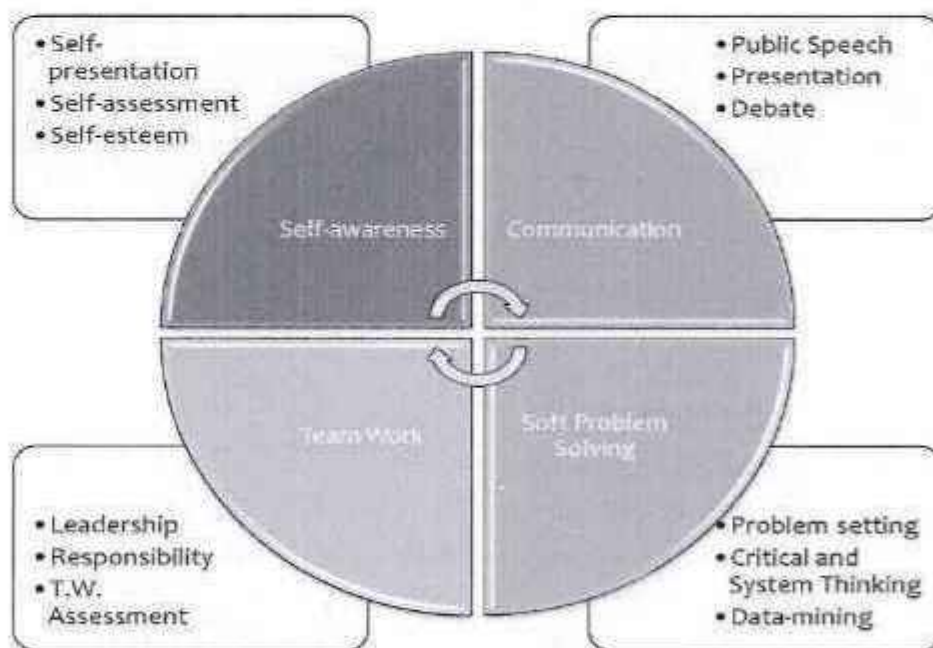


Fig. 3. Soft Skills and Outcomes

Self-awareness includes identifying knowledge gaps, taking responsibility for own learning and development, understanding the impacts of self-efficacy, dealing with pressures and emotions, reflective practice, professional development and current awareness.

Fig. 4. Self-Management Structure

II. Critical Thinking:

- «thinking about thinking» (Raiskums, B. W.)
 - «this way of thinking, which does not accept the arguments and conclusions blindly, rather, it examines assumptions, recognize hidden values, evaluates the data and conclusions» (Mayers, D.)
 - «reasonable reflective thinking, aimed at deciding what to trust and what to do» (Ennis, R.)
- “An expert is a man (*woman*) who has made all of the mistakes which can be made in a very narrow field” (Bohr, N.)
- “Imagination is more important than knowledge” (Einstein, A.)
- Critical thinking is the ability to question and to cope with uncertainty, without which none of the above would be possible.

Critical Thinking Characteristics include logic; imagination; risk; “accepting nothing, questioning everything”, reaching your own conclusion; being prepared to change that conclusion in the light of emerging evidence; “The world was flat until we discovered it wasn’t...at the minute we believe it’s a sphere...”.

Example of Critical Thinking:

- Experimentation (lab / hypothesis testing)
- Social research
- Data interpretation and explanation
- Creative problem solving
- Identify the issue
- Come up with alternative solutions
- Learning to cope with uncertainty and embracing it as a learning tool (Pickard, A., 2010).

III. Reflection is a form of thinking used to fulfill a purpose or to achieve some anticipated outcome and is largely based on the further processing of knowledge and understanding that we already possess.

Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 608 304, Villupuram (DL)

IV. Communication and Interaction

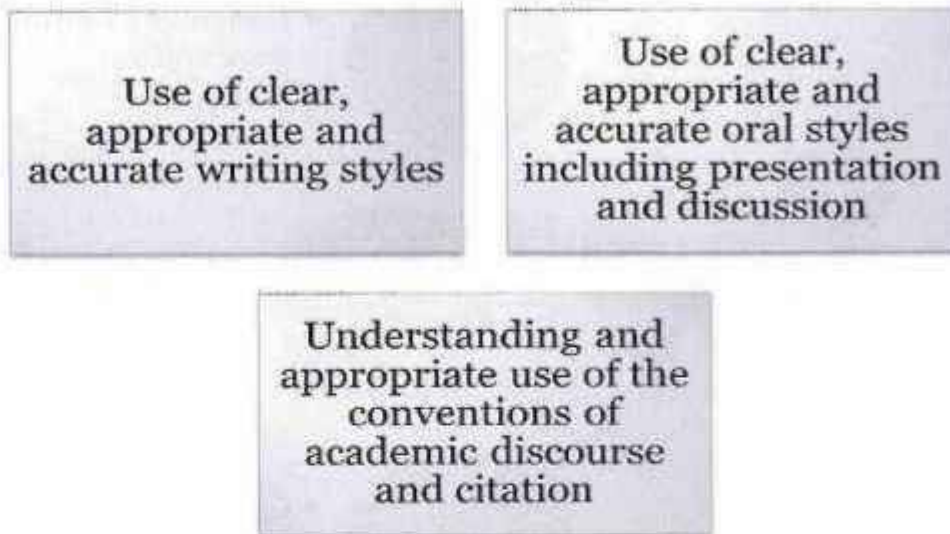


Fig. 7. Effective Communication

Effective communication provides for high level of *presentation skills*:

- to increase both skills and confidence levels
- to improve research, design and communication skills
- to develop team working and project management skills
- to strengthen learning and enthusiasm for further knowledge
- to promote critical and analytical thinking *academic debates*:
- Content and formats of academic debate
- Listening skills
- Giving and receiving feedback
- Reacting to grounded criticism and *effective writing and listening*:


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Principal
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Listening to Others

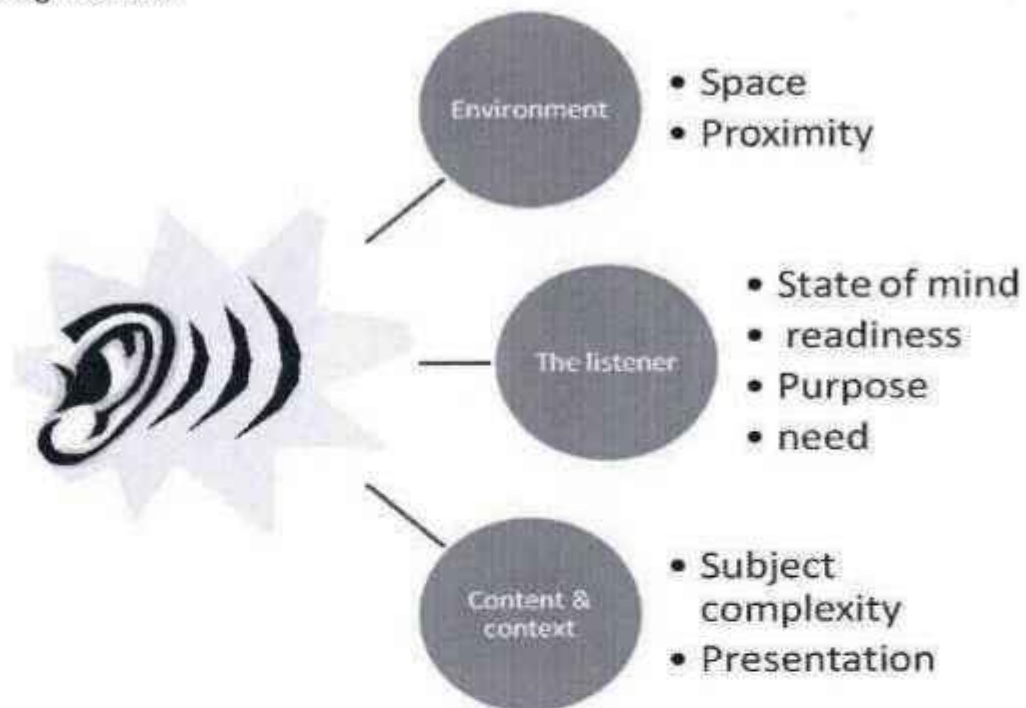


Fig. 9. Listening to Others

The examples of effective listening include:

- Role play
 - Sender / receiver
- Same audience, same message, how many interpretations?
- Constructed conversations

V. Group work is one of the most useful ways of learning about cooperation, shared responsibility, project planning, and time management. Learning how to work successfully in a group has a close association with how we participate in the work place and includes:

- Social responsibility
- Using logical and rational arguments to persuade others
- Identifying the needs of others and building positive relationships
- Understanding group dynamics
- Understanding yourself in relation to others and how they might perceive you.
- Reflection on the image you portray

Dr. R. RAJAPPAN, Ph.D.
Principal

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Fig. 11. Assertive Behavior

Assertiveness training helps to:

- recognise the three main categories of behaviours, advantages and disadvantages and how to respond to them
- explore strategies for assertiveness and influence
- understand and use the „Assertiveness Model“ for greater effectiveness
- develop and enhance self confidence and self esteem
- create an action plan to move forward with assertiveness skills In order to

develop assertive behaviour we need to explore how to:

- Create boundaries and say „No“
- Deal with disagreement, conflict and aggressive behaviour
- Negotiate win-win solutions
- Use assertiveness techniques and strategies in a variety of work settings

VII. Peer-to-Peer is an interaction and learning method (technology) when the source of knowledge is not a professor but a peer student (peer instructor). It promotes participation and interaction. Peer-to-Peer activity includes both trainers and trainees into campus life and promotes a sense of belonging that combats the anonymity and isolation many students experience at large universities during the first year of study.

Mentoring

- Developed their personal and professional skills such as leadership, team working, organising, time management, listening, interpersonal communication, facilitation and presentation skills
- Enabled them to gain confidence especially in situations when teamwork is required to attain a goal
- Provided valuable experience to enhance their CVs
- Enabled them to revise and practise their subject, and gain a deeper understanding of it (*Pickard, 2008*).
- Not just doing the evaluating but also actively engaged
- Mentoring at point of need •Evidence of strong success rate
- Number of models:
- Mentoring (PAL"s)
- Learning Leaders
- Student ambassadors

OUTCOMES OF SOFT SKILLS DEVELOPMENT

Oral communication skills

Students are able to communicate confidently and effectively with a range of audiences, in a variety of modes or registers and settings, including persuasion, argument and exposition, and they are able to make use of different support tools, including visual, audio-visual and technological.

Dr. R. RAJAPPAN, Ph.D.

Principal

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A structured, systematic framework for recording, and reflecting on, <i>all</i> aspects of their HE experience	A framework for encouraging, and enabling, greater independent learning
Drawing together different aspects of their degree programme	A structure for tracking student progress, identifying and addressing areas of concern
Scope for including extra-curricular activities	Student retention
Identifying, and addressing, areas of strength and weakness	Student achievement
Improving performance on assessed work	More and better information for preparing student references
Job seeking	A systematic approach
Identifying and developing skills valued by employers	Drawing together, and making explicit, existing good practices
Evidence for use in job applications, interviews etc	Useful evidence for (e.g.) <ul style="list-style-type: none"> • institutional audit • addressing HE agendas (progress files, „student success“, employability)
Skills for continuing professional development (CPD)	
Feeling good about achievements	

Motivating Staff:

- Ensure that it „fits“ with existing practices & priorities
- E.g. personal/guidance tutor system – avoid duplication of work
- Use to support student retention & achievement
- A reflective approach is something that we already use and value
- PDP need not be something „different“ or „extra“
- „Lifelong learning“ approach **Motivating Students:**
- Ensure that we communicate (explicitly) the potential benefits of PDP
- Lead by example! – if staff value PDP, so will students
- Recognize their efforts (accreditation?)
- Emphasize link with employability
- Employers value graduates who are reflective, and capable of managing their own learning, personal & professional development.

PDP skills set insight, perception, Self-evaluation, and awareness and lead to autonomy and high levels of self-efficacy.

LONGITUDINAL EVIDENCE

A study on 1979 Harvard MBA students asked them: “Have you set clear, written goals for your future and made plans to accomplish them?” Only 3% of the graduates had written goals and plans: 13% had non-written goals and 84% had no specific goals at all. **TEN YEARS LATER** they were interviewed again.

Dr. R. RAJAPPAN,
Principal
Maitam Engineering College
Maitam - 604 304, Villupuram (TN)

LEARNING-STYLE PREFERENCE QUESTIONNAIRE

How well do you learn from these methods?

Whole Class Activities	Very well	Well	Okay	Not Well	Badly	Notes
Lecture Teacher talk						
Question & Answer						
Demonstration						
Watching a video film						
Notice board style displays						
Overhead projector						
White/blackboard						
Teacher led whole class discussion						
Free flowing whole class discussion						
Visits						
Dictation						
Individual Activities	Very well	Well	Okay	Not Well	Badly	Notes
Essay writing formal reasoning						
Exam paper questions						
Worksheets or other individual work						
Self produced handouts						
Commercially produced handouts						
Homework private study						
Individual assignments						
Student personal choice in an assignment						
Individually negotiated activities						

Learning styles description

Learning style	Attributes	Learning activities
Activist	Activists are those people who learn by doing. Activists need to get their hands dirty, to dive in with both feet first. Have an openminded approach to learning, involving themselves fully and without bias in new experiences.	<ul style="list-style-type: none"> • brainstorming • problem solving • group discussion • puzzles • competitions • role-play

Dr. R. RAJAPPAN, Ph.D.
Principal
Maitam Engineering College
Maitam - 504 304, Villupuram (Dt.)



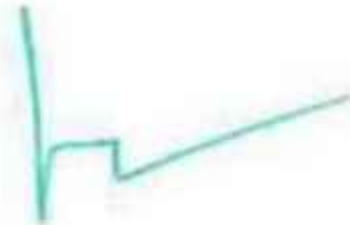
Soft Skills Training

Dr. R. RAJAPPAN, Ph.D.
Principal
Mallam Engineering College
Mallam - 604 304, Villupuram (DL)



Department of Civil Engineering
YEAR: IV
Name of the Course: Company Specific training - I
Year/Sem: IV year/ VII Semester
Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
1	421618103001	ABINASH R	88
2	421618103002	ANBARASAN T	64
3	421618103003	HARI PRASAD K	100
4	421618103004	JAGADESHWARAN M	52
5	421618103005	KANAGARAJ S	68
6	421618103006	KARPAGAMMAL C	56
7	421618103007	MADHAVAN V	100
8	421618103008	MUGILAN R	92
9	421618103009	NAVEEN R	76
10	421618103010	NETHAJI K	60
11	421618103011	POOVARASI A	88
12	421618103012	POOVARASU S	100
13	421618103013	PRAVEEN KUMAR G	40
14	421618103014	SAKTHIVEL M	92
15	421618103015	SANDHIYA J	48
16	421618103016	THIRUMALAI K	60
17	421618103301	JOE DANIEL N	56
18	421618103701	ARTHEESHWARIS	64
IV YEAR-CSE			
S.No.	Reg. No	Name of the Students	
1	421618104001	AADHILAKSHMI B	76



Dr. R. RAJAPPAN, Ph.D.
 Principal
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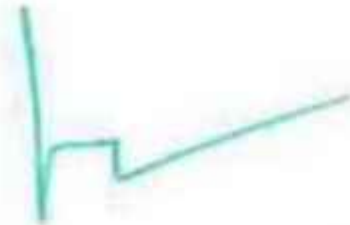


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
2	421618104002	ABI A	60
3	421618104003	ABINAYA R	92
4	421618104004	AKASH S	96
5	421618104005	AKSHAYA A V R	68
6	421618104006	ALLESTER A	64
7	421618104007	ANANDHASELVI A	40
8	421618104008	ARAVIND R	76
9	421618104009	ARAVINDKUMAR S	92
10	421618104010	ARAVINTHAN E	100
11	421618104011	ARIVUKODI T	76
12	421618104012	ARJUN M	84
13	421618104013	ARUNA A	80
14	421618104014	ARUNKUMAR K	80
15	421618104015	AVINASH S	76
16	421618104016	BHARATHI B	84
17	421618104017	BHAVANI V	88
18	421618104018	DATHCHAYINI D	44
19	421618104019	DINESH KUMAR K V	52
20	421618104020	EZHILARASI R	80
21	421618104022	GAYATHRI B	40
22	421618104023	GIRIDHARAN R	52
23	421618104024	GOKUL D	96
24	421618104025	GOKUL S	100



Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
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Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
25	421618104026	GOKUL KANTH S	68
26	421618104027	GOKUL PRAKASH M	52
27	421618104028	GOVINDHAN P	64
28	421618104029	GOWRAVAN D	68
29	421618104030	GOWTHAMAN S	76
30	421618104031	HARIHARAN G	88
31	421618104032	HARINI D	68
32	421618104033	HARIRAJAN A	48
33	421618104035	JABEZ SAMUEL A	88
34	421618104036	JAIGANESH K	52
35	421618104037	JANMESH M	88
36	421618104038	JAVITH AGAMATH S	68
37	421618104039	JOHN FATRICK S	84
38	421618104040	KALAIYARASI E	80
39	421618104041	KALPANA L	64
40	421618104042	KAMALEESHWARAN K	100
41	421618104043	KAYALVIZHI N	48
42	421618104044	KEERTHANA S	88
43	421618104046	LAKSHMANAKUMAR R	52
44	421618104047	LENIN KUMAR K	44
45	421618104048	LOGESHWARI S	76
46	421618104049	MALARVIZHI M	48
47	421618104050	MAYOORI V	80



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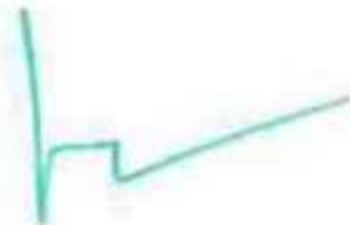


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
48	421618104051	MEHARAJBEGUM A	96
49	421618104052	MOHAMED ARIF S	76
50	421618104301	HARIKRISHNAN S	48
51	421618104053	MOHANA KRISHNAN J	92
52	421618104054	MOHANRAJ E	76
53	421618104055	MONISHA A	48
54	421618104056	NANDHINI S	52
55	421618104057	NAVEEN V	40
56	421618104058	NETHAJI S	60
57	421618104059	PAVITHRA T	84
58	421618104060	POORNIMADEVI E	92
59	421618104061	POOVARASAN A	56
60	421618104062	PRADEEPA V	100
61	421618104063	PRASANTH P	88
62	421618104064	PRAVEEN KUMAR M	96
63	421618104065	PRAVEEN KUMAR S	76
64	421618104066	PRIYA A	64
65	421618104067	PRIYADHARSHINI R	64
66	421618104068	PUNITHA M	88
67	421618104069	PURUSHOTHAMAN M D	88
68	421618104070	PURUSHOTH BENJAMINE B	44
69	421618104071	RAGUL D	40
70	421618104072	RAGUL V	96



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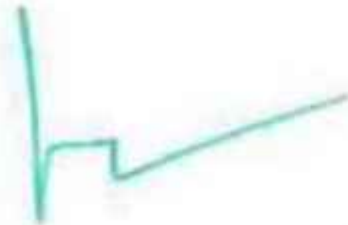


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
71	421618104073	RAMESH R	40
72	421618104074	RAMYA R	68
73	421618104075	RANJITH KUMAR M	76
74	421618104078	RODRIETH ARVINE I	96
75	421618104079	RUTHESH B	72
76	421618104080	SAKTHI S	100
77	421618104081	SANJAI PRIYADHARSHAN A	60
78	421618104082	SANTHIYA K	52
79	421618104083	SANTHOSH A	84
80	421618104084	SANTHOSH KUMAR K	56
81	421618104085	SENTHIL M	56
82	421618104087	SHARMILA S	56
83	421618104088	SHEIKTHAMEEM S	44
84	421618104089	SINDHUJA P	88
85	421618104090	SRIGANESH P	88



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Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
86	421618104091	SRIRAMKUMAR M	40
87	421618104092	SUBASH S	48
88	421618104093	SUDHAKARAN R	68
89	421618104094	SURESH KUMAR T	72
90	421618104095	SURIYAPRIYA T	64
91	421618104096	SWETHA S	100
92	421618104097	SYED NADEEM N	88
93	421618104099	TAMILSELVAN V	76
94	421618104100	VIKNESH A	100
95	421618104101	VINODH G	100
96	421618104103	VINOTHINI R	84
97	421618104104	VINOTHINI U	76
98	421618104105	VISHNU K	40
99	421618104302	KRISHNAKUMAR P	100
100	421618104303	NARESHKUMAR S	64
101	421618104304	SIVABALAN S	80
YEAR : IV ECE			
S.No	Register Number	Name of the Student	Marks Scored
1	421618106001	ABITHA K A	88
2	421618106002	ADHI THULLIYA NAYAKI E	64
3	421618106004	BALACHANDAR S	92
4	421618106005	BALAJI D	60
5	421618106006	BALAJI S	48



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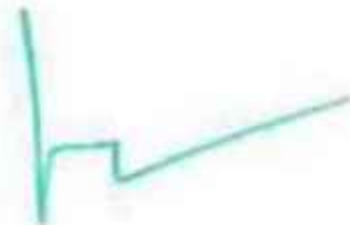


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
6	421618106007	BRINDHA G	84
7	421618106008	DHANAJEYAN R	44
8	421618106009	DHANUSH V	52
9	421618106010	DHARMARAJ N	80
10	421618106011	GAYATHRI P	48
11	421618106012	GURU S	64
12	421618106013	HARINI U	80
13	421618106014	IYSHWARYA B	76
14	421618106015	JOSEPHRAJ A	44
15	421618106016	KANIMOZHI M	72
16	421618106017	KARTHIKEYAN A	44
17	421618106018	KARTHIKEYAN M	80
18	421618106019	KARUNYA S	40
19	421618106020	KOKILAVANI R	56
20	421618106021	KUBERAN V	72
21	421618106022	LATHA M	44
22	421618106024	MOHAMED FAYAS H	64
23	421618106025	MOHAMED RASHEEDALI B	52
24	421618106026	MOHANAVALLI V	80
25	421618106027	MONIKA A	80
26	421618106028	MOULIKA D	72
27	421618106029	MYTHILI R	68
28	421618106030	NANDHINI K	68



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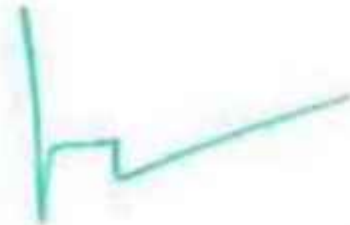


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
29	421618106031	NARMADHA S	64
30	421618106032	NARMATHA A	88
31	421618106035	NITHISH KUMAR R	60
32	421618106036	NIVEDHA S	92
33	421618106037	NIVEDHITHA J	40
34	421618106038	PAVITHRA P	80
35	421618106039	POONGAVANAM M	64
36	421618106040	PRABAVATHI K	92
37	421618106048	SANGAVI R	56
38	421618106041	PRIYA K	68
39	421618106042	PRIYADHARSHINI L	52
40	421618106043	PRIYANKA R	40
41	421618106044	PRIYAVARDHANA M	56
42	421618106046	RAJESH K	52
43	421618106047	ROSHINI A	68
44	421618106049	SANMUGAVEL S	52
45	421618106050	SANTHOSH S	52
46	421618106051	SARIKA M	84
47	421618106052	SARITHIRA M	72
48	421618106053	SASIKUMAR D	52
49	421618106054	SASIREKHA S	44
50	421618106055	SATHISH R	52
51	421618106056	SHARMILADEVI P	72



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S.No	Register Number	Name of the Student	Marks Scored
52	421618106057	SIVAPRAVINA T	64
53	421618106058	SIVASANKARAN S	88
54	421618106059	SRI DHARSHINI R	44
55	421618106060	SRINIVASAN G	88
56	421618106061	SRIRAMAKRISHNAN M	48
57	421618106062	SUBASH K	76
58	421618106063	SWETHA K	96
59	421618106064	SWETHA M	56
60	421618106065	TAMILARASAN S	68
61	421618106066	TAMILSELVAN S	68
62	421618106068	THOLKAPPIYAN A G	88
63	421618106069	UTHAYAN M	44
64	421618106070	VARALAKSHMI S	84
65	421618106071	VETHALAKSHMI V	56
66	421618106072	VIGNESH A	64
67	421618106073	VIGNESH J	76
68	421618106074	VIGNESH N	68
69	421618106075	VIJAYABHARATHI R	48
70	421618106076	VIMALANADHAN D	96
71	421618106078	VINOTHRAJ D	60
72	421618106079	YOGESH R	88
73	421618106701	LOGESWARAN A	92
74	421618106301	VIMALAN A	68



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Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
IV YEAR-EEE			
S.No	Reg. No	Name of the Student	
1	421618105001	ANANDHIA	88
2	421618105002	ANBARASUM	88
3	421618105003	ARUNKUMAR J	80
4	421618105004	ARUNRAJA	68
5	421618105005	AVINASH.R	72
6	421618105006	BALAMURUGAN.V	92
7	421618105007	CHANDRASEGARAN.S	60
8	421618105008	DHEEPAK.P	80
9	421618105009	DHINAKARAN.V	68
10	421618105010	DHINESHKUMAR.K	76
11	421618105011	DHIVYA.BARATHI.B	56
12	421618105012	DINAKARAN.G	100
13	421618105013	DINESHKUMAR.A	56
14	421618105014	DIVYADARSHINI.N	44
15	421618105015	ISWARIYA.M	76
16	421618105016	JAYAMURTHI.M	100
17	421618105017	JAYAPRAKASH.S	84
18	421618105018	KAMESHKAR.M	84
19	421618105019	KARTHIGA.M	72
20	421618105020	KARTHIGA.P	100
21	421618105022	KAVILAKKIYA.A	56



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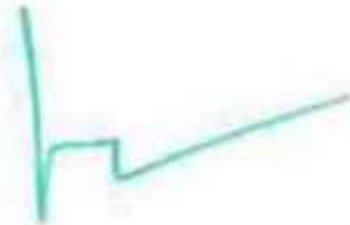


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
22	421618105024	MANIKANDAN.M	76
23	421618105025	MONISHA.M	76
24	421618105026	MOUNIKA.R	72
25	421618105027	MULLAISARATHY.M	52
26	421618105028	NANDHAKUMAR.S	48
27	421618105029	NIRMAL.S	92
28	421618105030	PRASANTH.V	64
29	421618105031	PRASATH.S	40
30	421618105032	PREETHI.A	84
31	421618105033	PREMKUMAR.M	76
32	421618105034	RAJARAMAN.M	44
33	421618105035	RAMA DEVIM	48
34	421618105036	RUBAN.S	100
35	421618105038	SARAVANAN.E	64
36	421618105039	SATHEESH.S	52
37	421618105040	SATHYA.K	88
38	421618105041	SENBAGAVALLI.P	76
39	421618105042	SENTHIL NATHAN.R	72
40	421618105043	SRIDHAR.D	64
41	421618105044	SUHAIL.R	92
42	421618105045	THAMIZHARASAN.A	72
43	421618105046	THANIGAIVEL.G	88
44	421618105047	UMAPATHY.R	76



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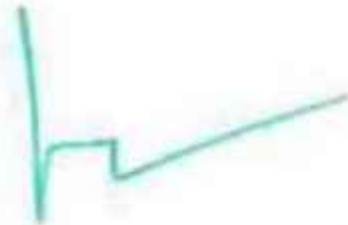


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
45	421618105048	VENKATESAN.P	100
46	421618105049	VIMAL RAJR	76
47	421618105050	VISHNU.P	92
48	421618105051	VISWA.M	100
49	421618105051	ARUNKUMAR.P	60
50	421618105051	KALAIMANI.A	44
51	421618105051	KALAIYARASAN.G	96
52	421618105051	KARTHIK.P	56
53	421618105051	LINGAVEERAPANDIYAN.K	48
54	421618105051	SENTHILMURUGAN.R	80
55	421618105051	VASANTH.G	68
56	421618105051	VISHNUPRIYAN.R	96
Information Technology - Year: IV			
S.No	Reg No	Name of the Student	
1	421618205001	AJAY.A	96
2	421618205002	AJAY.E	68
3	421618205003	AJAY.K	44
4	421618205004	AKASH.S	52
5	421618205006	ASHA.R	40
6	421618205007	BRINDHA.A	80
7	421618205008	DURGA.S	100
8	421618205009	GANAPATHI.A	84
9	421618205010	GOPINATH.D	100



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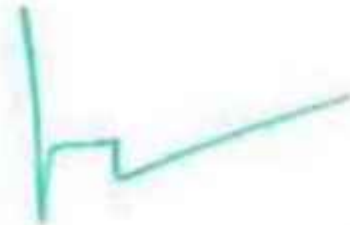


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Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
10	421618205011	GURU LAKSHMINARAYANAN R	44
11	421618205012	HEMALATHA R	92
12	421618205013	JAYAPRAKASH R	80
13	421618205014	JAYASHREE S	52
14	421618205015	KOKILA V	60
15	421618205016	LAVANYA G	100
16	421618205017	MANIBALA M	76
17	421618205018	MANIBHAAHEERATHI K	92
18	421618205019	MANIBHARATHI V	44
19	421618205020	MOHANKUMAR G	76
20	421618205021	NAGARAJ M	64
21	421618205022	PARKAVI A	72
22	421618205023	PATCHAIAPPAN S	84
23	421618205024	PRAVEENA P	44
24	421618205025	PRAVEEN KUMAR A	52
25	421618205026	PREETHI V	96
26	421618205027	RAMESH B	92
27	421618205028	RANJANI B	92
28	421618205029	RANJITH K	100
29	421618205030	SANGEETHA L	72
30	421618205031	SANTHOSH KUMARAN S	44
31	421618205032	SURAJ S	92
32	421618205033	THAMIZHARASAN G	76



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S.No	Register Number	Name of the Student	Marks Scored
33	421618205034	THAMIZHJOTHI S	80
34	421618205035	YOGAGANESH N	84
35	421618205036	YUVASRI M	80
IV YEAR-Mechanical			
S.No	Reg No	Name of the Student	
1	421618114005	AYYAVU G	60
2	421618114007	BALAKUMARAN P	92
3	421618114008	BARATH C	88
4	421618114012	DEEPAK V	84
5	421618114013	DHATCHINAMOORTHY D	60
6	421618114015	DINESH S	44
7	421618114016	DINESHKUMAR V	40
8	421618114018	GOKULAKRISHNA K	80
9	421618114020	GOPINATH E	92
10	421618114024	GURUMOORTHY V	56
11	421618114031	JAGADEESH J	72
12	421618114035	JAYASURIYA J	96
13	421618114036	JAYASURIYA R	92
14	421618114037	KALAIMANI K	92
15	421618114039	KAMARAJ P	88
16	421618114047	MANIBALA K	64
17	421618114048	MANIKANDAN K	68
18	421618114049	MANIKANDAN M	52



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Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
19	421618114051	MOHAMMED DHOUGER A	40
20	421618114061	PERUMAL S	92
21	421618114065	PRAVEENKUMAR M	72
22	421618114066	PRITHIVIRAJ M	88
23	421618114069	RAGHURAMAN R	64
24	421618114070	RAHUL N	92
25	421618114071	RAJASEKAR S	76
26	421618114073	RAJESH R	60
27	421618114077	SADHEESH KUMAR K	100
28	421618114078	SAMROJER J	60
29	421618114084	SATHISH S	56
30	421618114085	SELVA P	60
31	421618114086	SELVAKUMAR P	72
32	421618114087	SETHU RAMAN R	96
33	421618114088	SHARUKHAN S	60
34	421618114089	SIVAPRAKASH K	84
35	421618114092	SRIRAM A	84
36	421618114094	SUBASH S	48
37	421618114095	SURESH M	48
38	421618114096	SURIYA B	56
39	421618114100	UDHAYA R	92
40	421618114102	VENKATESAN M	56
41	421618114106	VJAY J	88



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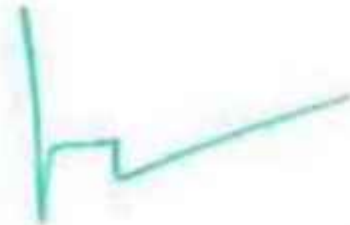


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

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S.No	Register Number	Name of the Student	Marks Scored
42	421618114108	VIKRAM M	88
43	421618114109	VIKRAM S	40
44	421618114112	VISHVA PRAVEEN M	88
45	421618114303	ARUNKUMAR B	84
46	421618114304	BALAJI T	60
47	421618114305	HAREE PRAKASAM.R	96
48	421618114306	KARTHICK C	84
49	421618114307	MOHAMED SUHAIL J	76
50	421618114308	RAVICHANDIRAN.R	48
51	421618114309	SANTHOSHKUMAR.A	76
52	421618114310	SARAVANAN.R	76
53	421618114311	SHAIK IBRAHIM HUSSAIN.N	56
54	421618114312	UDHAYAKUMAR R	60
55	421618114313	VETRIVEL S	76
56	421618114314	VIGNESHWARAN B	68
57	421618114316	VIVEK V	60
58	421618114001	ABISH P	40
59	421618114002	AGASH R	64
60	421618114003	ARULMOORTHY B	92
61	421618114004	ARUNVIJAYKUMAR S	56
62	421618114006	BALAJI P	80
63	421618114009	CHANDRU G	40
64	421618114011	DEENA S	48



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S.No	Register Number	Name of the Student	Marks Scored
65	421618114014	DHINESH P	100
66	421618114019	GOKULARAMAN D	40
67	421618114021	GOPINATHAN M	76
68	421618114022	GOPINATHAN S	100
69	421618114025	HARIHARAN E	64
70	421618114026	HARIHARAN M	76
71	421618114027	HARI KRISHNA G	88
72	421618114030	HARSHAVARTHANAN S	76
73	421618114033	JAYAPRAKASH J	44
74	421618114034	JAYASUDHAN J	52
75	421618114038	KALAISELVAN S	48
76	421618114040	KARTHIKEYAN S	88
77	421618114041	KISHORE J	52
78	421618114042	KISHORE KUMAR M C	92
79	421618114043	LAKSHMI KANDHAN D	68
80	421618114044	LAKSHMINARAYANAN S	76
81	421618114046	MAGESWARAN K	88
82	421618114050	MANIKANDAN S	64
83	421618114052	MURALIKRISHNAN S	40
84	421618114053	MURUGAN A	60
85	421618114054	NAVEEN KUMAR S	60
86	421618114055	NAVIN AANAND U	76
87	421618114056	NAVINKUMAR M	92



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 Mailam Engineering College
 Mailam - 604 304, Villupuram (D.L.)

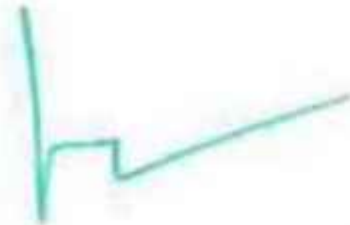


Name of the Course: Company Specific training - I

Year/Sem: IV year/ VII Semester

Soft skills Training - Company Specific Training - I - Test Score

S.No	Register Number	Name of the Student	Marks Scored
88	421618114057	NEELAMEGAN V	100
89	421618114058	NIVASH K	60
90	421618114059	PACHAIAPPAN M	40
91	421618114060	PARTHIBAN G	80
92	421618114062	PIRAISUDAN A	68
93	421618114063	PRATHAP R	96
94	421618114067	PUSHPARAJ S	96
95	421618114068	RAGHAVENTHAN R	48
96	421618114072	RAJESH E	72
97	421618114074	RAMANAN P	76
98	421618114076	RUJAI M	48
99	421618114079	SANJAY J	88
100	421618114080	SARATH V	56
101	421618114083	SASTHA IYYAPPAN V	84
102	421618114091	SRIHARIKALIDASS S	76
103	421618114093	SRIRAMAN M	88
104	421618114098	THAJITHRAJ N	48
105	421618114104	VIGNESH V	80
106	421618114107	VIJAYAKUMAR G	52
107	421618114111	VISHNU R	100
108	421618114114	YUVARAJ P	44
109	421618114301	AJITH P	72



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MAILAM Engineering College

Mailam (Po), Tindivanam (TK), Villupuram (Dt.), Pin: 604304

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Accredited by NAAC with 'A' Grade, NBA, New Delhi & Accredited by Tata Consultancy Services,
Chennai

Training and Placement cell

Certificate of Training

This is to certify that **Mr/Ms. KAVIN KUMAR K** of IV-year ECE Department had successfully completed 36 Hours Training on "Soft skills" with a consolidate score of 85 conducted by the Training and Placement cell, Mailam Engineering College from 27.07.2023 to 17.11.2023.

Placement Officer

Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)



Principal


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 Training and Placement Cell
 Feedback Analysis report

Name of the event: Company Specific Training -I
 Academic Year/ Semester : 2023-2024/ ODD Semester

TOTAL FEEDBACK SUBMITTED

341

Year:IV Year

Questions	Number of students provided Rating 1	Number of students provided Rating 2	Number of students provided Rating 3	Number of students provided Rating 4	Number of students provided Rating 5
Overall rating of the Event	15	17	15	53	241
Level of Understanding	14	14	14	17	282
Structuring of the Content and Portion Coverage as per syllabus	17	22	17	32	253
Facilities/resources provided for students is satisfactory?	22	25	18	22	254
Had adequate opportunities to learn and develop competencies throughout the placement hour?	23	26	15	26	251
Provided with sufficient pre-placement information to enable you to prepare for future placement activities	25	27	14	25	250

Overall rating of the Event



Level of Understanding




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 Training and Placement Cell
Feedback Analysis report

Name of the event: Company Specific Training -I
 Academic Year/ Semester : 2023-2024/ ODD Semester

Structuring of the Content and Portion Coverage as per syllabus:



Facilities/resources provided for students is satisfactory?



Had adequate opportunities to learn and develop competencies throughout the placement hour?



P.L.
PO

Provided with sufficient pre-placement information to enable you to prepare for future placement activities



M.J.
Principal


Dr. R. RAJAPPAN, Ph.D.
 Principal
 Mailam Engineering College
 Mailam - 604 304, Villupuram (Dt.)



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 2nd March, Two Thousand and Twenty Two (02.03.2022), by and between

MAILAM ENGINEERING COLLEGE (MEC) (HEREINAFTER REFERRED TO AS MEC) HAVING ITS ADMINISTRATIVE OFFICE AT MAILAM, TINDIVANAM TALUK, VILLUPURAM (DIST)-604304, TAMILNADU, THE FIRST PARTY represented herein by its Principal (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

INNOVATIVE HR AND TRAINING SERVICES, 34, DEVANATHAN ST, SECTOR 1, MANDAVELI, CHENNAI, TAMIL NADU 600028, SECOND PARTY, and represented herein by its Managing Director, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
MAILAM ENGINEERING COLLEGE (MEC) MAILAM, TINDIVANAM TALUK, VILLUPURAM (DIST)-604304, TAMILNADU.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.




Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam, Villupuram (Dist)-604304

- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **INNOVATIVE HR AND TRAINING SERVICES, 34, DEVANATHAN ST, SECTOR 1, MANDAVELI, CHENNAI, TAMIL NADU 600028**, the Second Party is engaged in Business, Manufacturing, Skill Development Services in the fields of Engineering Fabrication and related fields

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

**CLAUSE 1
CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within MEC and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.


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Principal
Maitam Engineering College
Mallam - 604 304, Villupuram (Dt.)

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training / Projects & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs / Projects for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party. On the mutual understanding, the dates of internship can be finalized during summer vacation / winter vacation or some other dates.
- 2.4 **Skill Development & Industrial Training Programs:** Second Party to train the students of First Party on the emerging technologies to bridge the skill gap and make them industry ready. Based on the performance of the students during the internship period, they can be deployed for employment.
- 2.5 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements. While First Party takes absolute responsibility of the proper conduct, behavior, and self-safety awareness. And Second Party will ensure their safety during their working hours at office / factory during the internship period.




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- 2.6 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 70 % of the students. The Second Party will itself absorb at least 50% percentage of the trained students. Subject to their suitability after evaluation by the trainer and as per the company's employment norms, First Party will facilitate the necessary arrangements and all the other support required for the smooth conduct of the placement activities.
- 2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.8 There is no financial commitment on the part of the **MEC** the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.
- 2.9 The company can provide CSR activities to the college, the Technical experts of the company can act as Advisory member to the college.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 The Memorandum of Understanding will be valid for a period of 5 Years.
- 4.2 The Memorandum of Understanding shall come into effect from 2nd March, 2022.



Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)



CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

MAILAM ENGINEERING COLLEGE (MEC) MAILAM, TINDIVANAM TALUK, VILLUPURAM (DIST)-604304, TAMILNADU.

(First Party)

INNOVATIVE HR AND TRAINING SERVICES, 34, DEVANATHAN ST, SECTOR 1, MANDAVELI, CHENNAI, TAMIL NADU 600028. (Second Party)

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Chennai.

AGREED:

For MAILAM ENGINEERING COLLEGE
CHENNAI

Principal **Dr. R. RAJAPPAN, Ph.D.**
Principal
Mailam Engineering College, Mailam - 604 304, Villupuram (Dt.)

For INNOVATIVE HR & TRAINING SERVICES,

Witness 1:

Witness 2:



MAILAM Engineering College

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DEPARTMENT OF TRAINING AND PLACEMENT CELL ACADEMIC YEAR 2023-2024

TABLE OF CONTENTS

Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

S.No	Contents
1	Training Curriculum
2	Training Schedule
3	Trainer details
4	Activity Report
5	Participants list
6	Photo
7	Feedback
8	Sample answer paper
9	Test score
10	Sample Certificate
11	MoU



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Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (O.L.)



MAILAM ENGINEERING COLLEGE

Mailam (Po), Villupuram (Dt.) Pin: 604 304

(Approved by AICTE, New Delhi & Affiliated to Anna University – Chennai
& Accredited by TCS)

TRAINING & PLACEMENT CELL

08.01.2024

Circular

It is hereby informed that Training and Placement Cell is planning to conduct **Capability Enhancement Training Programs** (aptitude, verbal, reasoning, etc.) for the second year, third year and final year students from 24.01.2024 to 27.04.2024 during their placement hours as per timetable. Students are insisted to make use of this opportunity and get benefitted. At end of the training program, there will be a test conducted for all the students.

YEAR & SEMESTER	MODULE	TRAINING DETAILS	SKILLS
I Year & II Semester	Advanced Programming in C	Domain specific training +test practice	ICT/Computing Skill Language & Communication Skills
II Year & IV Semester	Communication Skills Training	Confidence building, grammar, speaking & reading skills	
III Year & VI Semester	Basics of Python Programming	Domain specific training +test practice	ICT/Computing Skill
IV Year & VIII Semester	Company Specific Training - II	Placement process (GD & interview)	Soft skills

In case of any deviation in the above mentioned plan, the students will be notified at that time in prior.

Principal

Copy to

1. All HODs (with a request to circulate it among their faculty members, inform class advisors and students)
2. Administrative Officer
3. I – year Coordinator
4. Principal Office
5. Placement Officer
6. File

Copy submitted to the Chairman for kind information.



Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)



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DEPARTMENT OF TRAINING AND PLACEMENT CELL ACADEMIC YEAR 2023-2024

TRAINING DETAILS

Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

The above training will be provided to all the students during their
respective Placement hours mentioned in their Class Time table.

TRAINING CURRICULUM

Basic social Interaction-Skills needed to interact with Others-Skills needed for
understanding oneself and Others-Skills needed to maintain more complex social
Interactions-Personality Development-Self-Management-Critical Thinking-Data
interpretation and Explanation-Creative Problem Solving-Come up with
alternative Solutions-Reflective Practice-Communication and Interaction-
Presentation Skills-Debates-Effective writing and listening

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Principal
- Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)

Total: 36 Periods.

Placement Officer

Dr. P. SATHEESH KUMAR, Ph.D.,
Placement Officer
Mailam Engineering College,
Mailam- 604304, Villupuram (Dt.)





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DEPARTMENT OF TRAINING AND PLACEMENT CELL ACADEMIC YEAR 2023-2024

TRAINING SCHEDULE

Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

This Placement training on "**Company Specific training - II**" is arranged to IV Year & VIII semester students. This training has been organized by Training and Placement cell, Mailam Engineering college.

Schedule of the Course

Days	Time	Topic
Day-1	Respective Department Placement Hours	Basic social interaction
Day-2	Respective Department Placement Hours	Skills needed to interact with others
Day-3	Respective Department Placement Hours	Skills needed for understanding oneself and others
Day-4	Respective Department Placement Hours	Skills needed to maintain more complex social interactions
Day-5	Respective Department Placement Hours	Personality Development



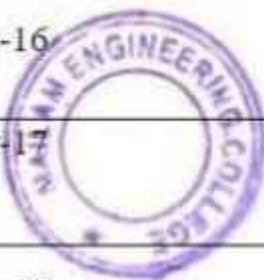
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Principal
- Mailam Engineering College
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Day-6	Respective Department Placement Hours	Self-Management
Day-7	Respective Department Placement Hours	Critical Thinking
Day-8	Respective Department Placement Hours	Data interpretation and explanation
Day-9	Respective Department Placement Hours	Creative problem solving
Day-10	Respective Department Placement Hours	Come up with alternative solutions
Day-11	Respective Department Placement Hours	Reflective Practice
Day-12	Respective Department Placement Hours	Communication and Interaction
Day-13	Respective Department Placement Hours	Presentation skills
Day-14	Respective Department Placement Hours	Debates
Day-15	Respective Department Placement Hours	Debates
Day-16	Respective Department Placement Hours	Effective writing and listening
Day-17	Respective Department Placement Hours	Giving and receiving feedback
Day-18	Respective Department Placement Hours	Test and Feedback



P. R. RAJAPPAN, IAS
Principal
Mailam Engineering College
Villupuram - 604 304, Villupuram



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DEPARTMENT OF TRAINING AND PLACEMENT CELL ACADEMIC YEAR 2023-2024

TRAINER DETAILS

Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

COMPANY NAME & ADDRESS:

Deccan iServices Pvt. Ltd.,
8/100, Acharya Thulasi Road ,
Pallavaram, Chennai - 600043
PH: 044-22640676/145

TRAINER'S PROFILE

Mr. Kannan Subramanian

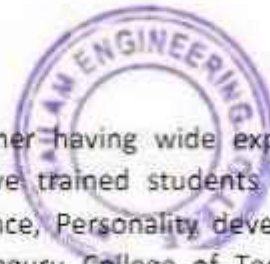
A Writer and a seasoned Aptitude Trainer, who specialized in Reasoning Ability and Quantitative Ability over his 15 years of experience. A calm and composed personality who generates great energy in his Training Room with his in-depth mastery over the subject. He has got two master's degree – one in Geography, one in Mathematics. A strong logical thinker, with excellent creativity, he satiates his creative appetite through Writing and logical appetite through Training. His first book, a collection of his short stories, was published in Jan 2022. It has been received well by critics.

Mr. T K Guru Siva Kumar

An Engineering master's degree trainer having wide experience in training the students at various colleges pan India. Have trained students on Quantitative ability, Reasoning, Verbal ability, Linguistic Intelligence, Personality development and soft skills. Worked as a Career Skill Trainer in Kumaraguru College of Technology (Autonomous), Coimbatore.

Placement Officer

Dr. P. SATHESH KUMAR, Ph.D.,
Placement Officer
Mailam Engineering College,
Mailam - 604304, Villupuram (Dt).



Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)

Activity Report

On

“Soft Skills Training”

IV YEAR

(COMMON TO ALL BRANCHES)

EVEN SEMESTER

Organized by

Training & Placement Cell



Dr. R. RAJAPPAN, Ph.D.
Principal
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Activity Report On “Soft Skills Training”
SOFT SKILL DEVELOPMENT PROGRAMME

The expected outcome of the programme is the development of the four different skills of language. Listening, Speaking, Reading and Writing Skills are given equal importance. At the end of the programme the learners will be able to use English fluently. Their confidence level is improved as training is given to face interviews and group discussions. Hence the programme helps the students in their career advancement. Activity Based Teaching Methodology is implemented to ensure the active participation of the learners. Duration of the programme is 36 hrs. The programme is offered for the undergraduate final year students. The programmes focused on the overall development of the participants through group activities and motivational sessions. The group activities fuelled high energy among students and made them mentally positive and emotionally enthusiastic. The SWOT analysis helps the students to realize and recognize their potential and drawbacks. Students were trained to take right decisions, solve the problem logically, take care of their relationships and cope with adverse situations. The programme aims at the promotion of communicative skills of the students. The effective communication is a pre requisite for a person to succeed in his career. This programme enables the students to improve their confidence and enhance skills in communication, public speaking and report presentation. The students were given study materials and provided practical sessions to speak and write in English. The programme covered various aspects relating to communication, interactions with others, professionalism and ethics, critical thinking and problem solving. The programme was highly helpful for those students who were about to attend campus recruitments and interviews. Group activities enabled the students to improve their leadership and inter personal skills. The training focused on the importance of the HR intervention in an organization, marketing and managing strategies, the strategies to be followed in order to maintain the family atmosphere, expectations of the companies about HR, practical aspects of the HR field and the basic information and activities which should be known to a HR manager, importance of sticking on with professional ethics related practices etc. The resource persons were capable enough to clarify the doubts of the students from their personal experience and with reference to the organization to which they belong to. It was a practical exposure to the students to manage an event. The main contents of the training programmes were focused on these topics like goal setting, time management, correcting the way, listening skills and team work. All students were divided into groups and different activities were given to students and all students actively participated individually and as a team.



Dr. R. RAJAPPAN, Ph.D.
Principal
Mallam Engineering College
Mallam - 604 304, Villupuram (OL)





Soft skills training

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Principal
Maitam Engineering College
Mallam - 604 304, Villupuram (DL)



Department of Civil Engineering
YEAR: IV

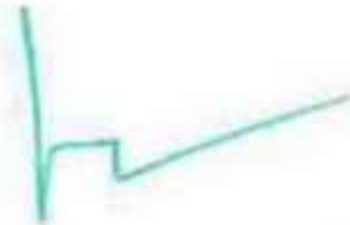
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
1	421618103001	ABINASH R	96
2	421618103002	ANBARASAN T	44
3	421618103003	HARI PRASAD K	92
4	421618103004	JAGADESHWARAN M	56
5	421618103005	KANAGARAJ S	48
6	421618103006	KARPAGAMMAL C	52
7	421618103007	MADHAVAN V	96
8	421618103008	MUGILAN R	60
9	421618103009	NAVEEN R	76
10	421618103010	NETHAJI K	88
11	421618103011	POOVARASI A	52
12	421618103012	POOVARASU S	56
13	421618103013	PRAVEEN KUMAR G	92
14	421618103014	SAKTHIVEL M	52
15	421618103015	SANDHIYA J	100
16	421618103016	THIRUMALAI K	68
17	421618103301	JOE DANIEL N	100
18	421618103701	ARTHEESHWARIS	52
IV YEAR-CSE			
S.No.	Reg. No	Name of the Students	

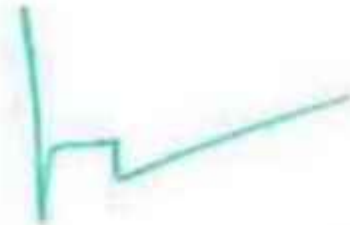


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Name of the Skill covered: Soft Skill
Name of the Course: Company Specific training - II
Year/Sem: IV year/ VIII Semester
Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
1	421618104001	AADHILAKSHMI B	92
2	421618104002	ABI A	92
3	421618104003	ABINAYA R	88
4	421618104004	AKASH S	44
5	421618104005	AKSHAYA A V R	100
6	421618104006	ALLESTER A	40
7	421618104007	ANANDHASELVI A	92
8	421618104008	ARAVIND R	80
9	421618104009	ARAVINDKUMAR S	68
10	421618104010	ARAVINTHAN E	76
11	421618104011	ARIVUKODI T	80
12	421618104012	ARJUN M	84
13	421618104013	ARUNA A	52
14	421618104014	ARUNKUMAR K	100
15	421618104015	AVINASH S	56
16	421618104016	BHARATHI B	56
17	421618104017	BHAVANI V	52
18	421618104018	DATHCHAYINI D	48
19	421618104019	DINESH KUMAR K V	100
20	421618104020	EZHILARASI R	40
21	421618104022	GAYATHRI B	68
22	421618104023	GIRIDHARAN R	80
23	421618104024	GOKUL D	40

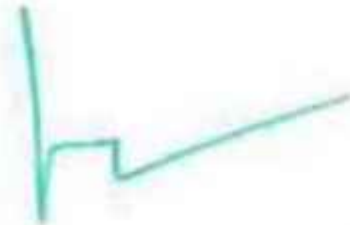

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Principal

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Name of the Skill covered: Soft Skill
Name of the Course: Company Specific training - II
Year/Sem: IV year/ VIII Semester
Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
24	421618104025	GOKUL S	48
25	421618104026	GOKUL KANTH S	84
26	421618104027	GOKUL PRAKASH M	52
27	421618104028	GOVINDHAN P	64
28	421618104029	GOWRAVAN D	72
29	421618104030	GOWTHAMAN S	88
30	421618104031	HARIHARAN G	52
31	421618104032	HARINI D	80
32	421618104033	HARIRAJAN A	68
33	421618104035	JABEZ SAMUEL A	68
34	421618104036	JAIGANESH K	48
35	421618104037	JANMESH M	44
36	421618104038	JAVITH AGAMATH S	64
37	421618104039	JOHN FATRICK S	92
38	421618104040	KALAIYARASI E	92
39	421618104041	KALPANA L	92
40	421618104042	KAMALEESHWARAN K	40
41	421618104043	KAYALVIZHI N	52
42	421618104044	KEERTHANA S	40
43	421618104046	LAKSHMANAKUMAR R	100
44	421618104047	LENIN KUMAR K	100
45	421618104048	LOGESHWARI S	44
46	421618104049	MALARVIZHI M	48



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Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
47	421618104050	MAYOORI V	60
48	421618104051	MEHARAJBEGUM A	48
49	421618104052	MOHAMED ARIF S	80
50	421618104301	HARIKRISHNAN S	96
51	421618104053	MOHANA KRISHNAN J	44
52	421618104054	MOHANRAJ E	60
53	421618104055	MONISHA A	40
54	421618104056	NANDHINI S	60
55	421618104057	NAVEEN V	92
56	421618104058	NETHAJI S	60
57	421618104059	PAVITHRA T	100
58	421618104060	POORNIMADEVI E	80
59	421618104061	POOVARASAN A	76
60	421618104062	PRADEEPA V	76
61	421618104063	PRASANTH P	48
62	421618104064	PRAVEEN KUMAR M	68
63	421618104065	PRAVEEN KUMAR S	48
64	421618104066	PRIYA A	72
65	421618104067	PRIYADHARSHINI R	72
66	421618104068	PUNITHA M	84
67	421618104069	PURUSHOTHAMAN M D	64
68	421618104070	PURUSHOTH BENJAMINE B	84
69	421618104071	RAGUL D	96



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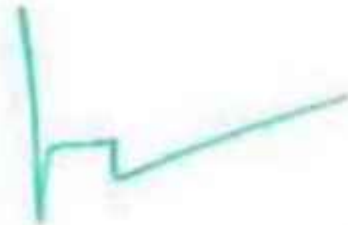
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
70	421618104072	RAGUL V	60
71	421618104073	RAMESH R	72
72	421618104074	RAMYA R	100
73	421618104075	RANJITH KUMAR M	80
74	421618104078	RODRIETH ARVINE I	52
75	421618104079	RUTHESH B	68
76	421618104080	SAKTHI S	52
77	421618104081	SANJAI PRIYADHARSHAN A	68
78	421618104082	SANTHIYA K	40
79	421618104083	SANTHOSH A	92
80	421618104084	SANTHOSH KUMAR K	92
81	421618104085	SENTHIL M	60
82	421618104087	SHARMILA S	92
83	421618104088	SHEIKTHAMEEM S	56
84	421618104089	SINDHUJA P	96



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Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
85	421618104090	SRIGANESH P	52
86	421618104091	SRIRAMKUMAR M	48
87	421618104092	SUBASH S	96
88	421618104093	SUDHAKARAN R	44
89	421618104094	SURESH KUMAR T	40
90	421618104095	SURIYAPRIYA T	72
91	421618104096	SWETHA S	72
92	421618104097	SYED NADEEM N	40
93	421618104099	TAMILSELVAN V	88
94	421618104100	VIKNESH A	96
95	421618104101	VINODH G	44
96	421618104103	VINOTHINI R	64
97	421618104104	VINOTHINI U	72
98	421618104105	VISHNU K	92
99	421618104302	KRISHNAKUMAR P	40
100	421618104303	NARESHKUMAR S	60
101	421618104304	SIVABALAN S	48

YEAR : IV ECE

S.No	Register Number	Name of the Student	Marks Scored
1	421618106001	ABITHA K A	96
2	421618106002	ADHI THULLIYA NAYAKI E	88
3	421618106004	BALACHANDAR S	44
4	421618106005	BALAJI D	60



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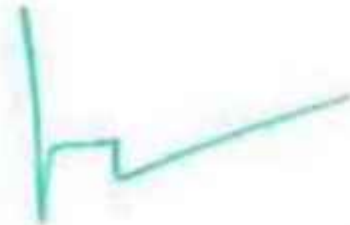
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
5	421618106006	BALAJI S	84
6	421618106007	BRINDHA G	52
7	421618106008	DHANAJEYAN R	52
8	421618106009	DHANUSH V	48
9	421618106010	DHARMARAJ N	96
10	421618106011	GAYATHRI P	48
11	421618106012	GURU S	88
12	421618106013	HARINI U	96
13	421618106014	IYSHWARYA B	100
14	421618106015	JOSEPHRAJ A	44
15	421618106016	KANIMOZHI M	92
16	421618106017	KARTHIKEYAN A	56
17	421618106018	KARTHIKEYAN M	44
18	421618106019	KARUNYA S	92
19	421618106020	KOKILAVANI R	48
20	421618106021	KUBERAN V	80
21	421618106022	LATHA M	40
22	421618106024	MOHAMED FAYAS H	72
23	421618106025	MOHAMED RASHEEDALI B	52
24	421618106026	MOHANAVALI V	60
25	421618106027	MONIKA A	80
26	421618106028	MOULIKA D	76
27	421618106029	MYTHILI R	44



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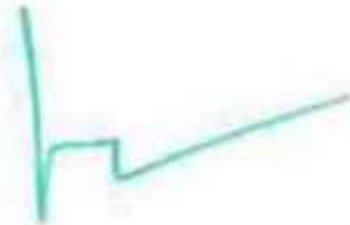
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
28	421618106030	NANDHINI K	76
29	421618106031	NARMADHA S	88
30	421618106032	NARMATHA A	88
31	421618106035	NITHISH KUMAR R	72
32	421618106036	NIVEDHA S	88
33	421618106037	NIVEDHITHA J	96
34	421618106038	PAVITHRA P	68
35	421618106039	POONGAVANAM M	44
36	421618106040	PRABAVATHI K	88
37	421618106048	SANGAVI R	88
38	421618106041	PRIYA K	76
39	421618106042	PRIYADHARSHINI L	60
40	421618106043	PRIYANKA R	88
41	421618106044	PRIYAVARDHANA M	52
42	421618106046	RAJESH K	88
43	421618106047	ROSHINI A	76
44	421618106049	SANMUGAVEL S	52
45	421618106050	SANTHOSH S	44
46	421618106051	SARIKA M	100
47	421618106052	SARITHIRA M	76
48	421618106053	SASIKUMAR D	40
49	421618106054	SASIREKHA S	80
50	421618106055	SATHISH R	64



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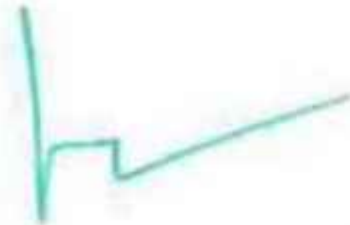
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
51	421618106056	SHARMILADEVI P	68
52	421618106057	SIVAPRAVINA T	60
53	421618106058	SIVASANKARAN S	92
54	421618106059	SRI DHARSHINI R	72
55	421618106060	SRINIVASAN G	48
56	421618106061	SRIRAMAKRISHNAN M	68
57	421618106062	SUBASH K	44
58	421618106063	SWETHA K	84
59	421618106064	SWETHA M	76
60	421618106065	TAMILARASAN S	60
61	421618106066	TAMILSELVAN S	76
62	421618106068	THOLKAPPIYAN A G	96
63	421618106069	UTHAYAN M	72
64	421618106070	VARALAKSHMI S	96
65	421618106071	VETHALAKSHMI V	80
66	421618106072	VIGNESH A	72
67	421618106073	VIGNESH J	76
68	421618106074	VIGNESH N	76
69	421618106075	VIJAYABHARATHI R	92
70	421618106076	VIMALANADHAN D	72
71	421618106078	VINOTHRAJ D	64
72	421618106079	YOGESH R	76
73	421618106701	LOGESWARAN A	100



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Principal

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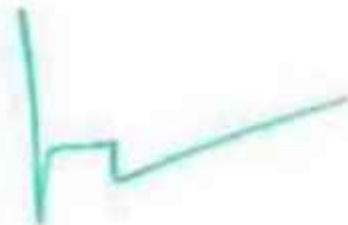
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
74	421618106301	VIMALAN.A	88
IV YEAR-EEE			
S.No	Reg. No	Name of the Student	
1	421618105001	ANANDHIA	76
2	421618105002	ANBARASUM	92
3	421618105003	ARUNKUMAR.J	60
4	421618105004	ARUNRAJA	96
5	421618105005	AVINASH.R	72
6	421618105006	BALAMURUGAN.V	96
7	421618105007	CHANDRASEGARAN.S	92
8	421618105008	DHEEPAK.P	96
9	421618105009	DHINAKARAN.V	72
10	421618105010	DHINESHKUMAR.K	64
11	421618105011	DHIVYA.BARATHI.B	68
12	421618105012	DINAKARAN.G	64
13	421618105013	DINESHKUMAR.A	100
14	421618105014	DIVYADARSHINI.N	64
15	421618105015	ISWARIYA.M	60
16	421618105016	JAYAMURTHI.M	76
17	421618105017	JAYAPRAKASH.S	72
18	421618105018	KAMESHKAR.M	52
19	421618105019	KARTHIGA.M	68
20	421618105020	KARTHIGA.P	48

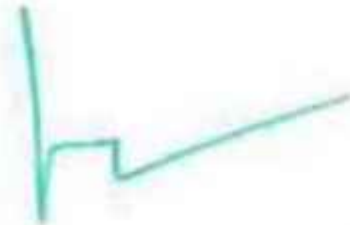


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Name of the Skill covered: Soft Skill
Name of the Course: Company Specific training - II
Year/Sem: IV year/ VIII Semester
Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
21	421618105022	KAVIILAKKIYA.A	96
22	421618105024	MANIKANDAN.M	56
23	421618105025	MONISHA.M	76
24	421618105026	MOUNIKA.R	92
25	421618105027	MULLAISARATHY.M	96
26	421618105028	NANDHAKUMAR.S	40
27	421618105029	NIRMAL.S	72
28	421618105030	PRASANTH.V	64
29	421618105031	PRASATH.S	44
30	421618105032	PREETHIA	76
31	421618105033	PREMKUMAR.M	44
32	421618105034	RAJARAMAN.M	92
33	421618105035	RAMA DEVIM	40
34	421618105036	RUBAN.S	72
35	421618105038	SARAVANAN.E	44
36	421618105039	SATHEESH.S	84
37	421618105040	SATHYA.K	56
38	421618105041	SENBAGAVALLIP	52
39	421618105042	SENTHIL NATHAN.R	76
40	421618105043	SRIDHAR.D	96
41	421618105044	SUHAIL.R	88
42	421618105045	THAMIZHARASAN.A	64
43	421618105046	THANIGAIVEL.G	44



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Name of the Skill covered: Soft Skill

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Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
44	421618105047	UMAPATHY R	52
45	421618105048	VENKATESAN.P	100
46	421618105049	VIMAL RAJ.R	44
47	421618105050	VISHNU.P	72
48	421618105051	VISWA.M	60
49	421618105051	ARUNKUMAR.P	80
50	421618105051	KALAIMANI.A	72
51	421618105051	KALAIYARASAN.G	76
52	421618105051	KARTHIK.P	76
53	421618105051	LINGAVEERAPANDIYAN.K	88
54	421618105051	SENTHILMURUGAN.R	40
55	421618105051	VASANTH.G	76
56	421618105051	VISHNUPRIYAN.R	44
Information Technology - Year: IV			
S.No	Reg No	Name of the Student	
1	421618205001	AJAY A	100
2	421618205002	AJAY E	60
3	421618205003	AJAY K	96
4	421618205004	AKASH S	44
5	421618205006	ASHA R	72
6	421618205007	BRINDHA A	56
7	421618205008	DURGA S	44
8	421618205009	GANAPATHI A	80



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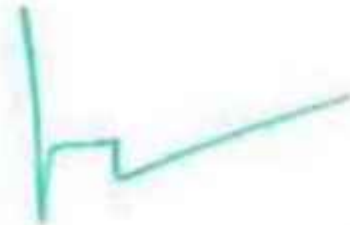
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
9	421618205010	GOPINATH D	80
10	421618205011	GURU LAKSHMINARAYANAN R	40
11	421618205012	HEMALATHA R	80
12	421618205013	JAYAPRAKASH R	92
13	421618205014	JAYASHREE S	72
14	421618205015	KOKILA V	80
15	421618205016	LAVANYA G	76
16	421618205017	MANIBALA M	40
17	421618205018	MANIBHAAHEERATHI K	80
18	421618205019	MANIBHARATHI V	60
19	421618205020	MOHANKUMAR G	76
20	421618205021	NAGARAJ M	40
21	421618205022	PARKAVI A	80
22	421618205023	PATCHALAPPAN S	40
23	421618205024	PRAVEENA P	88
24	421618205025	PRAVEEN KUMAR A	72
25	421618205026	PREETHI V	88
26	421618205027	RAMESH B	56
27	421618205028	RANJANI B	68
28	421618205029	RANJITH K	76
29	421618205030	SANGEETHA L	56
30	421618205031	SANTHOSH KUMARAN S	92
31	421618205032	SURAJ S	48



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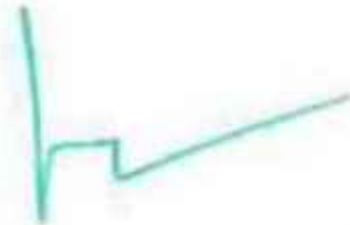
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
32	421618205033	THAMIZHARASAN G	76
33	421618205034	THAMIZHJOTHI S	88
34	421618205035	YOGAGANESH N	72
35	421618205036	YUVASRI M	80
IV YEAR-Mechanical			
S.No	Reg No	Name of the Student	
1	421618114005	AYYAVU G	64
2	421618114007	BALAKUMARAN P	44
3	421618114008	BARATH C	64
4	421618114012	DEEPAK V	84
5	421618114013	DHATCHINAMOORTHI D	48
6	421618114015	DINESH S	88
7	421618114016	DINESHKUMAR V	64
8	421618114018	GOKULAKRISHNA K	60
9	421618114020	GOPINATH E	76
10	421618114024	GURUMOORTHY V	92
11	421618114031	JAGADEESH J	44
12	421618114035	JAYASURIYA J	72
13	421618114036	JAYASURIYA R	100
14	421618114037	KALAIMANI K	40
15	421618114039	KAMARAJ P	44
16	421618114047	MANIBALA K	100
17	421618114048	MANIKANDAN K	48



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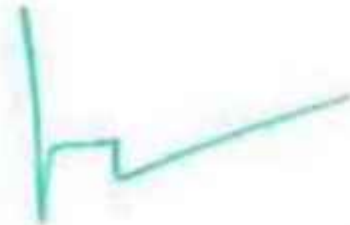
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
18	421618114049	MANIKANDAN M	76
19	421618114051	MOHAMMED DHOUGER A	80
20	421618114061	PERUMAL S	92
21	421618114065	PRAVEENKUMAR M	96
22	421618114066	PRITHIVIRAJ M	64
23	421618114069	RAGHURAMAN R	76
24	421618114070	RAHUL N	84
25	421618114071	RAJASEKAR S	76
26	421618114073	RAJESH R	68
27	421618114077	SADHEESH KUMAR K	100
28	421618114078	SAMROJER J	88
29	421618114084	SATHISH S	48
30	421618114085	SELVA P	96
31	421618114086	SELVAKUMAR P	76
32	421618114087	SETHU RAMAN R	72
33	421618114088	SHARUKHAN S	48
34	421618114089	SIVAPRAKASH K	80
35	421618114092	SRIRAM A	40
36	421618114094	SUBASH S	84
37	421618114095	SURESH M	88
38	421618114096	SURIYA B	96
39	421618114100	UDHAYA R	76
40	421618114102	VENKATESAN M	60



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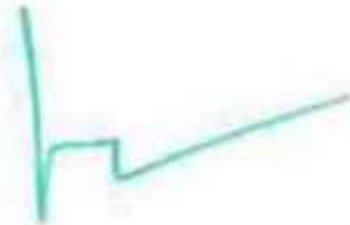
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
41	421618114106	VIJAY J	96
42	421618114108	VIKRAM M	40
43	421618114109	VIKRAM S	88
44	421618114112	VISHVA PRAVEEN M	96
45	421618114303	ARUNKUMAR B	80
46	421618114304	BALAJI T	48
47	421618114305	HAREE PRAKASAM R	80
48	421618114306	KARTHICK C	76
49	421618114307	MOHAMED SUHAIL J	84
50	421618114308	RAVICHANDIRAN R	84
51	421618114309	SANTHOSHKUMAR A	76
52	421618114310	SARAVANAN R	40
53	421618114311	SHAIK IBRAHIM HUSSAIN N	68
54	421618114312	UDHAYAKUMAR R	60
55	421618114313	VETRIVEL S	96
56	421618114314	VIGNESHWARAN B	80
57	421618114316	VIVEK V	68
58	421618114001	ABISH P	52
59	421618114002	AGASH R	84
60	421618114003	ARULMOORTHY B	44
61	421618114004	ARUNVIJAYKUMAR S	76
62	421618114006	BALAJI P	92
63	421618114009	CHANDRU G	72



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 Principal
 Mailam Engineering College
 Mailam - 604 304, Villupuram (D.L.)



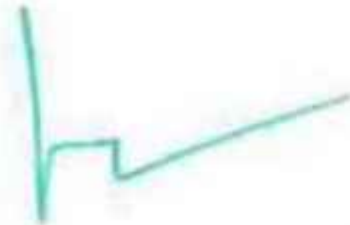
Name of the Skill covered: Soft Skill

Name of the Course: Company Specific training - II

Year/Sem: IV year/ VIII Semester

Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
64	421618114011	DEENA S	92
65	421618114014	DHINESH P	76
66	421618114019	GOKULARAMAN D	80
67	421618114021	GOPINATHAN M	56
68	421618114022	GOPINATHAN S	72
69	421618114025	HARIHARAN E	100
70	421618114026	HARIHARAN M	52
71	421618114027	HARI KRISHNA G	100
72	421618114030	HARSHAVARTHANAN S	40
73	421618114033	JAYAPRAKASH J	60
74	421618114034	JAYASUDHAN J	84
75	421618114038	KALAISELVAN S	76
76	421618114040	KARTHIKEYAN S	80
77	421618114041	KISHORE J	88
78	421618114042	KISHORE KUMAR M C	76
79	421618114043	LAKSHMI KANDHAN D	60
80	421618114044	LAKSHMINARAYANAN S	48
81	421618114046	MAGESWARAN K	68
82	421618114050	MANIKANDAN S	88
83	421618114052	MURALIKRISHNAN S	68
84	421618114053	MURUGAN A	52
85	421618114054	NAVEEN KUMAR S	96
86	421618114055	NAVIN AANAND U	84

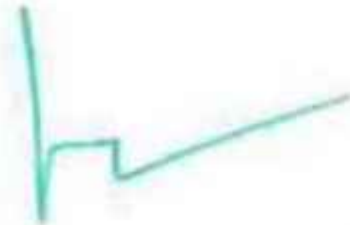


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Name of the Skill covered: Soft Skill
Name of the Course: Company Specific training - II
Year/Sem: IV year/ VIII Semester
Soft skills Training - Company Specific Training - II - Test Score

S.No	Register Number	Name of the Student	Marks Scored
87	421618114056	NAVINKUMAR M	72
88	421618114057	NEELAMEGAN V	80
89	421618114058	NIVASH K	84
90	421618114059	PACHAIAPPAN M	60
91	421618114060	PARTHIBAN G	84
92	421618114062	PIRAISUDAN A	56
93	421618114063	PRATHAP R	72
94	421618114067	PUSHPARAJ S	44
95	421618114068	RAGHAVENTHAN R	60
96	421618114072	RAJESH E	56
97	421618114074	RAMANAN P	52
98	421618114076	RUJAI M	40
99	421618114079	SANJAY J	100
100	421618114080	SARATH V	80
101	421618114083	SASTHA IYYAPPAN V	72
102	421618114091	SRIHARIKALIDASS S	80
103	421618114093	SRIRAMAN M	88
104	421618114098	THAJITHRAJ N	52
105	421618114104	VIGNESH V	48
106	421618114107	VIJAYAKUMAR G	60
107	421618114111	VISHNU R	80
108	421618114114	YUVARAJ P	92
109	421618114301	AJITH P	52



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MAILAM Engineering College

Mailam (Po), Tindivanam (TK), Villupuram (Dt.), Pin: 604304

Approved by AICTE, New Delhi & Affiliated to Anna University Chennai.

Accredited by NAAC with 'A' Grade. NBA, New Delhi & Accredited by Tata Consultancy Services,
Chennai

Training and Placement cell

Certificate of Training

This is to certify that **Mr/Ms. DARVIN RAJ T** of IV-year Civil Engineering Department had successfully completed 36 Hours Training on "Soft skills- Group Discussion and Interview Skills" with a consolidate score of 95 conducted by the Training and Placement cell, Mailam Engineering College from 24.01.2024 to 27.04.2024.

Placement Officer

Dr. R. RAJAPPAN, Ph.D.
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)



Principal


MAILAM Engineering College
 (Approved by AICTE, New Delhi, Affiliated to Anna University Chennai
 Accredited by NBA, NAAC with 'A' Grade and TATA Consultancy Services)
 Training and Placement Cell
Feedback Analysis report

Name of the event: Company Specific Training -II
 Academic Year/ Semester : 2023-2024/ Even Semester

TOTAL FEEDBACK SUBMITTED		341					Year:IV Year				
Questions	Number of students provided Rating 1	Number of students provided Rating 2	Number of students provided Rating 3	Number of students provided Rating 4	Number of students provided Rating 5						
Overall rating of the Event	11	11	12	27	280						
Level of Understanding	15	12	18	37	259						
Structuring of the Content and Portion Coverage as per syllabus	17	15	14	33	262						
Facilities/resources provided for students is satisfactory?	22	13	13	23	273						
Had adequate opportunities to learn and develop competencies throughout the placement hour?	12	26	11	17	275						
Provided with sufficient pre-placement information to enable you to prepare for future placement activities	15	14	12	22	278						

Overall rating of the Event



Level of Understanding




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 Principal
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 Training and Placement Cell
Feedback Analysis report

Name of the event: Company Specific Training -II
 Academic Year/ Semester : 2023-2024/ Even Semester

Structuring of the Content and Portion Coverage as per syllabus:



Facilities/resources provided for students is satisfactory?



Had adequate opportunities to learn and develop competencies throughout the placement hour?



P.L.
PO

Provided with sufficient pre-placement information to enable you to prepare for future placement activities



M.J.
Principal


Dr. R. RAJAPPAN, Ph.D.
 Principal
 - Mailam Engineering College
 Mailam - 605 304, Villupuram (Dt.)



Memorandum of Understanding

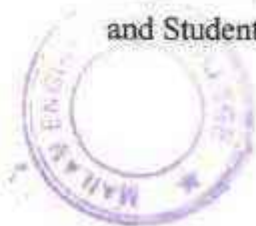
This Memorandum of Understanding (MOU) is signed on this 02nd day of November 2021 between **MAILAM ENGINEERING COLLEGE**, having its registered office at Mailam, Tindivanam Taluk, Villupuram District, Tamilnadu- 604304 (hereinafter referred to as "MEC" which expression shall unless repugnant to its context shall mean its successor and permitted assign) of the FIRST PART AND **Deccan I Services Pvt Ltd.**, having its office at, VMK Towers No 8/100, Acharya Thulasi Road, Pallavaram, Chennai, Tamil Nadu 600043, on behalf of itself and acting through, **Mr. Mohamed Nizamuddin, Asst. Manager**, Party of the Second part;

Now both the parties have agreed and consented to the following terms and deeds in pursuance of a common intent to promote and develop interactions in the following areas.

The Memorandum of Understanding (MoU) provides for collaboration between **MAILAM ENGINEERING COLLEGE** and **Deccan I Services Pvt Ltd.**, in various ways.

RESPONSIBILITIES OF DECCAN I SERVICES PVT LTD.,

1. **Internship for MAILAM ENGINEERING COLLEGE Students** - Deccan I Services Pvt Ltd, is pleased to take the students for internship based on students' performance and terms.
2. **External Projects Execution**– Projects can be taken in co-operation with Deccan I Services Pvt Ltd., and **MAILAM ENGINEERING COLLEGE**. Deccan I Services Pvt Ltd., employee will guide the project and accountable till the successful completion of the project. Project can be occurring either in college campus or Deccan I Services Pvt Ltd.,
3. **Research Guidance: Deccan I Services Pvt Ltd.,** will guide and give support to the Faculties and Students with our core IT domain based on the requirement.




Dr. R. RAJAPPAN, Ph.D
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)

4. **Faculty Development Programme (FDP):** Deccan I Services Pvt Ltd., will afford FDP seminar/ Workshop to the IT faculties with the recent trends in IT domain.
5. **Conference & Workshop:** MAILAM ENGINEERING COLLEGE can organize Conference and Workshop in collaboration with Deccan I Services Pvt Ltd.,
6. **Special Lectures:** Deccan I Services Pvt Ltd., will give special lecture to both faculties and students at MAILAM ENGINEERING COLLEGE to update their level of skills.
7. **R&D:** Deccan I Services Pvt Ltd., will provide the assistance on research and development activities carried by the students and faculties.
8. **Training & Placement:** Deccan I Services Pvt Ltd., will deploy trainer to train the IT Students based on the requirement from the institution, the training will be taken by "real time experts" who is engaged with real time project. On successful completion of the training students evaluation will happen based on the man power requirement of the company, the affordable and the suitable candidates will be absorbed as a trainees. On successful completion of the probationary period if their performance meets management expectation they will be confirmed as Deccan I Services Pvt Ltd., permanent employee.

RESPONSIBILITIES OF MAILAM ENGINEERING COLLEGE

1. **MAILAM ENGINEERING COLLEGE** will provide necessary space and other infrastructures like Computers, Printers, UPS, furniture & fixtures, supporting facilities, video and audio, etc., at **MAILAM ENGINEERING COLLEGE** will have exclusive right to operate the Deccan I Services Pvt Ltd., inside the college campus subject to the terms of this agreement.
2. **MAILAM ENGINEERING COLLEGE** will ensure that each participating student has access to relevant hardware and software.
3. **MAILAM ENGINEERING COLLEGE** will provide its expertise for **research and development** work required by assigning faculty members from the Departments of Information Technology and who will be responsible in interaction and correspondence with you towards successful achievement of the task arises as and when required.
4. **MAILAM ENGINEERING COLLEGE** will provide their proficiency in finding solutions for various problems faced by industry during **development** and implementation.



Dr. R. RAJAPPAN, P.E.
 Mailam Engineering College
 Mailam - 604 304, Villupuram (Dt.)

6. **MAILAM ENGINEERING COLLEGE** agrees to take up consultancy from you and complete the task within the stipulated time.
7. **MAILAM ENGINEERING COLLEGE** in discussion with Deccan I Services Pvt Ltd., will undertake any special or specific promotional campaigns and the costs will be shared as agreed to by parties in advance.
8. **MAILAM ENGINEERING COLLEGE** undertakes not to forward or disclose any information concerning the specifics of this agreement to any third party without the prior written consent of Deccan I Services Pvt Ltd.,
9. **MAILAM ENGINEERING COLLEGE** will not permit any practice that may be detrimental to the trademarks or goodwill or reputation of Deccan I Services Pvt Ltd., or its services.
10. **MAILAM ENGINEERING COLLEGE** use of any of the trademarks will be strictly in accordance with Deccan I Services Pvt Ltd., instructions.

FORCE MAJEURE

No party shall be liable to the other if and to the extent, that the performance of any of its obligators under this agreement is prevented, restricted or interfered due to the circumstances beyond the reasonable control of such party including but not limited to Government Legislation, fire, flood, explosion, epidemics, accidents, Act of God, wars, riots, strikes, lockouts or other connected acts of workmen and act of Government.

TERMS OF AGREEMENT AND TERMINATION OF AGREEMENT

1. This agreement is effective from the date of signing by Deccan I Services Pvt Ltd., and it will continue the period of 3 years.
2. Notwithstanding the stipulation in above clause, each party is entitled to terminate this agreement immediately on any other party committing the breach, which is not insignificant and such party does not remedy such breach within 30 days from written notice by the other party requiring the default party to remedy the same.
3. In the event of termination of the agreement, for whatever reasons, both the parties agree to fulfill their respective commitments to the already registered batch of students as if the agreement is still in force.
4. On termination of this agreement, neither party will be entitled to claim any

consequential damages whether or not the possibility of such damages could have been reasonably foreseen.

ARBITRATION

1. All disputes or differences whatsoever arising between the parties out of or relating to the construction, meaning and operation or effect of this contract or the breach thereof shall be settled by arbitration with the Rules of Arbitration of the Indian Council of Arbitration at Coimbatore only and the award made in pursuance thereof shall be binding on the parties.

DECCAN I SERVICES PVT LTD., ACKNOWLEDGES THAT THE DECCAN I SERVICES PVT LTD., HAS READ THIS AGREEMENT, UNDERSTANDS IT AND AGREES TO BE BOUND BY ITS TERMS AND CONDITIONS. FURTHER, DECCAN I SERVICES PVT LTD., AGREES THAT THIS, TOGETHER WITH ANY SUPPLEMENT OR SCHEDULE OF CHARGES, IS THE COMPLETE AND EXCLUSIVE STATEMENT OF THE AGREEMENT BETWEEN THE PARTIES, WHICH SUPERSEDES ALL PROPOSALS OR PRIOR AGREEMENTS, ORAL OR WRITTEN, AND ALL OTHER COMMUNICATIONS BETWEEN THE PARTIES RELATING TO THE SUBJECT MATTER OF THIS AGREEMENT.

Signed at MAILAM ENGINEERING COLLEGE on this the 02nd day of November 2021


For and behalf of, **DR. M. RAMALINGAM, M.E.**

MAILAM ENGINEERING COLLEGE

Witnesses

1) **DR. M. RAMALINGAM**


For and behalf of

Dr. R. ...
Principal
Mailam Engineering College
Mailam - 604 304, Villupuram (Dt.)

2) **Mr. Mohamed Nizamuddin,**

Asst. Manager,

